



CONSTANCE LAKE FIRST NATION  
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CONSTANCE LAKE, Ontario P0L-1B0  
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## **JOB POSTING** **Crisis Support Worker**

**OVERVIEW:** Under the direct Supervision of the Health Administrator, the Crisis Support Worker will provide prevention, intervention awareness and support services to the community members of Constance Lake. This position is until **March 31 2018**, and may be open to renewal pending funding.

### **PREFERRED QUALIFICATIONS:**

- Grade 12 Education
- Excellent interpersonal and communication skills when dealing with clients in a clinical setting
- Strong crisis intervention/de-escalation training/skills. Ability to remain calm in crisis situations. Ability to work in high pressure and stress situations on a regular basis.
- Broad knowledge of crisis intervention and supportive counseling skills.
- Must have Suicide Training Certificate
- Must have First Aid & CPR Certificate
- Must have Mental Health First Aid
- Must pass a Criminal Record Check

### **DUTIES AND RESPONSIBILITIES:**

- Responses to the demands for emergency drop ins, crisis intervention, crisis phone calls, assessment and referrals
- Assesses the service needs of clients seeking assistance using the appropriate tools
- Maintains up to date notes and documentation for client contact consistent with agency policies and standards. Maintains records, statistics and data collection as required
- Provides non-judgmental emotional support to clients
- Meets with clients on a daily basis to discuss their needs and concerns
- Interacts with clients on a continuous basis
- Liaises with different agencies, if required to support the client
- Advocates for and assists clients to work with appropriate agencies
- Participates in staff meetings and trainings as required, in fundraising and awareness activities in supervision, annual performance review and organization planning
- Is able to coordinate and present prevention programs/workshops and presentations to the public
- Performs other related duties as assigned by the Administrator
- Will be subject to undergo a Drug and/or Alcohol test prior to being hired and pass the test

Please submit your resume, cover letter and 3 references either by mail, fax, in-person at the Band Office or by email to:

**Samantha John-George**  
**Employment Coordinator**  
**Constance Lake First Nation**  
**P.O.Box 4000**  
**Constance Lake, Ontario P0L-1B0**  
**Fax: 705-463-2222**  
**Email: [Samantha.john-george@clfn.on.ca](mailto:Samantha.john-george@clfn.on.ca)**

**DEADLINE FOR APPLICATIONS: Friday November 24, 2017**

While we appreciate all applicants, only those selected for an interview will be contacted. May be extended until a successful candidate is chosen.