



CONSTANCE LAKE FIRST NATION  
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## **JOB POSTING**

### **Mental Health Counsellor**

**OVERVIEW:** Under the direct supervision of the Health Administrator, the Mental Health Counsellor will provide meaningful programs to people affected by mental illness and addictions and to promote healthy living in the community of Constance Lake First Nation. The successful candidate will be required to work collaboratively with all local partner communities and staff to ensure full delivery of duties outlined below. This position is until **March 31 2018**, and may be open to renewal pending funding.

#### **PREFERRED QUALIFICATIONS:**

- Master of Social Work degree is preferred and would be an asset
- Bachelor of Social Work degree
- Must pass a Criminal Record Check
- Five (5) years' direct experience working with families
- Experience in a clinical environment providing Mental Health services
- Experience working with Aboriginal people, organizations and communities
- Have direct experience in counselling persons with mental health and /or addiction issues
- Must have a valid G License and own transportation
- Drug test will be required for the successful candidate.

#### **DUTIES AND RESPONSIBILITIES:**

- Be skilled in interviewing and conducting clinical assessments with use of standardized tools
- Have practiced in developing clear treatment plans addressing both mental health and addiction issues
- Use best practice and evidence-based approaches in providing treatment for adults (18+) with a variety of mental health difficulties (e.g. anxiety; trauma; mood disorders; personality disorders; etc.);
- Utilize an integrated treatment approach when addressing co-occurring mental health and addiction issues;
- Be experienced in providing crisis intervention and suicide intervention
- Ability to facilitate strong inter-departmental relationships
- Ability to manage multiple priorities, projects or programs
- Ability to work with confidential and sensitive information
- Ability to work within a team environment
- Demonstrated ability to lead and coach others utilizing a collaborative and strengths-based approach
- Demonstrated excellence in conflict resolution, mediation, and problem solving

Please submit your resume, cover letter and 3 references either by mail, fax, in-person at the Band Office or by email to:

**Samantha John-George**  
**Employment Coordinator**  
**Constance Lake First Nation**  
**P.O.Box 4000**  
**Constance Lake, Ontario P0L-1B0**  
**Fax: 705-463-2222**  
**Email: [Samantha.john-george@clfn.on.ca](mailto:Samantha.john-george@clfn.on.ca)**

**DEADLINE FOR APPLICATIONS: Friday November 24, 2017**

While we appreciate all applicants, only those selected for an interview will be contacted. May be extended until a successful candidate is chosen.