

EMPLOYMENT OPPORTUNITY – RE-POSTED
(Internal / External Posting)
Full-time Position
MATAWA HEALTH CO-OP EXECUTIVE DIRECTOR

Summary:

Matawa First Nations was established by Matawa First Nations to create its own health care service delivery system to integrate, and aggregate the current health and wellness services and service support structures at the both the community and regional level to all Matawa communities. This provincially incorporated Health Cooperative is the first of its kind in Canada. It consists of nine Matawa member communities – Webequie, Neskantaga, Nibinamik, Eabametoong, Marten Falls, Aroland, Ginoogaming, Long Lake # 58 and Constance Lake First Nations.

As a Co-operative, the members set the direction and it reflects the unique nature of each First Nation. The Co-op is flexible in how services are implemented, which must reflect the priorities, capacity and diversity of each First Nation.

The MHC Executive Director shall assist in the continued development and implementation of strategies to support the Co-op under the strategic direction of the MHC Board of Directors. The successful candidate steers the management and health team in planning, program development, and implementing the overall operations and vision of the organization.

KNOWLEDGE AND SKILLS

Knowledge

- A University Degree in Business and Commerce and /or social science disciplines, or, a community college diplomas in the same disciplines.
- A minimum of 5+ years of management experience within either a not for profit or for profit organization in leadership positions
- An equivalent combination of education and experience may be considered
- Commitment to and knowledge of the health care sector;
- Demonstrated ability to build, motivate, and support high performance teams to achieve goals and objectives
- Sound knowledge of the determinants of health affecting First Nation communities
- Experience working in a values-based organization
- Experience leading a combined interdisciplinary professional and community-based services team
- Sound knowledge of human resource policies and procedures

- A strategic and visionary thinker; demonstrated ability with strategic planning tools and frameworks
- Experience working with First Nation communities, board of directors, and government agencies
- Knowledge and understanding of Aboriginal traditions and culture
- Ability to act with humility, integrity, honesty, and respect;
- Ability to satisfactorily pass a Tuberculin (TB) Skin Test, Criminal Records Check including vulnerable sector screening
- Ability to speak Cree or Ojibway is an asset
- Must be bondable for the purpose of signing authority and delegation of financial resource

Skills

- Proven exceptional verbal and written communication skills;
- Team Building
- Managerial skills;
- Efficient computer skills;
- Excellent inter-personal skills and ability to work in a team environment and interact with media personnel, the general and culturally diverse public, service providers and dignitaries;

For a full complete job description, please visit our website: www.matawa.on.ca

Please email your cover letter with resume and three employment references to careers@matawa.on.ca no later than March 22, 2019

