



## **EMPLOYMENT OPPORTUNITY**

**Position: Director of Clinical & Nursing Services**

### **Background:**

Incorporated in 2017, the Matawa Health Co-operative (MHC) is a Matawa First Nation owned and controlled health co-operative that provides health care services to enhance existing health services to achieve long-term health and well-being for all members within the nine (9) Matawa First Nations. It is overseen by a Board of Directors and is a member of the Health Care Co-operatives Federation of Canada. The MHC is community-driven with available services being tailored to individual community's needs. It is the first of its kind in Canada.

The MHC works to incorporate traditional healing and medicines in addressing the wholistic health needs of the Matawa First Nations focusing on the priorities of mental health and addictions, diabetes and chronic diseases. It oversees an Inter-Professional Primary Care Health Team made up of a clinical coordinator, 4 nurses (2 are Certified Diabetes Educators), 1.5 physicians (part-time), 1 foot care specialist and, 4 mental health counsellors providing direct services in the Matawa First Nations or through telemedicine. The organization is accepting applications for a Director of Clinical & Nursing Services.

### **Position Summary:**

The Director of Clinical & Nursing Services shall assist in the continued development and implementation of strategies to support the Co-op. He/she will be responsible for overseeing program development of the Co-op clinical programs/services and its clinical staff. He/she will be assisting and supporting Matawa First Nation communities in the nursing transfer process.

Specific duties include:

- Program development
- Development of policies/procedures
- Providing Leadership to the interprofessional health care team
- Consultation/collaboration with various organizations and First Nation communities
- Administration

### **Preferred Qualifications, Experience, Knowledge and Abilities:**

In addition to the following, the Director of Clinical & Nursing Services must possess at minimum: a Bachelor's Degree in Nursing, current registration with the College of Nurses of Ontario, professional liability insurance, certification in CPR (BLS-C), and current membership in a professional association (ie. RNAO, etc.). The incumbent should also have proficient knowledge in the following areas:

- Leadership, critical thinking, organizational and communication skills
- Expertise in developing and maintaining excellent working relationships with all members

- of the health care team and partner organizations
- Broad knowledge in the areas of community health, primary health and health promotion
- Good knowledge of the programs, regulations and procedures of Ministry of Health and Long-Term Care, and First Nations and Inuit Health Branch, including Non-Insured Health Benefits
- Ability to prioritize, manage time effectively
- Capacity to adapt quickly to a fast-paced, dynamic work environment
- High degree of accuracy and attention to detail
- Electronic documentation of health records
- Knowledge of various computer systems and applications (ie. Microsoft Office, etc.)

Applicants will have skills and personal attributes as described in the job description including excellent oral and written communication skills; interpersonal and leadership skills.

**Location:** Thunder Bay, Ontario (with extensive travel to Matawa road-access and remote communities)

**Salary:** Competitive salary, commensurate with education and work experience

**Term:** Full-Time, dependent on annual funding

**How to Apply:** Please send your cover letter and resume with three references to:

Matawa Health Co-operative  
 RE: Director of Clinical & Nursing Services  
 233 Court Street South, 1<sup>st</sup> Floor  
 Thunder Bay, ON P7B 2X9

Fax: (807) 346-2371  
 Email: [careers@matawa.on.ca](mailto:careers@matawa.on.ca)

**Deadline:** Open Until Filled

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**For additional information, please view the job description at the Matawa website:**

**[www.matawa.on.ca](http://www.matawa.on.ca)**  
**(or at: <http://www.matawa.on.ca/career-opportunities/>)**

*We thank all applicants for their interest in working with the Matawa Health Co-operative, however only those selected for an interview will be contacted.*



- CIRCLE OF BELONGING -