

## **INTERNAL POSTING - EMPLOYMENT OPPORTUNITY**

**Position: Climate Change & Policy Specialist**

### **Background:**

Formed in 1988, Matawa First Nations Management is a Tribal Council providing services to nine member First Nations in Northern Ontario. The organization is dedicated to providing its members with advisory and support services in the areas of communications, economic development, education, finance and business, health, membership and technical services. The organization is accepting applications for a full-time Climate Change & Policy Specialist in the Four Rivers Group.

Established in 2011, the Four Rivers Group (FRG) provides environmental advisory and technical services, centered in supporting self-sufficient and self-reliant communities. Key services focus in the areas of Project Management, Communications & Engagement, Geospatial Information Systems & Mapping, and Environmental Services.

### **Position Summary:**

The Four Rivers Group requires a Climate Change & Policy Specialist to research, monitor and analyze environmental concerns and trends, to support our clients and member First Nation communities to be in an enhanced position to adapt and respond to environmental changes. It is anticipated that outreach and awareness will be a large component of the Climate Change & Policy Specialist's activities, which will include travelling to member First Nation communities on a regular basis to provide information, mentorship and support. It is also anticipated that some project management and coordination responsibilities will be involved. Overall, the Climate Change & Policy Specialist will be an important member of the Four Rivers team, in not only helping deliver some important strategic projects, but also in supporting our member communities to become more informed on current policy and environmental issues, while increasing capacity in environmental stewardship.

### **Preferred Qualifications, Experience, Knowledge and Abilities:**

Required knowledge or skills include a post-secondary degree in science, environmental studies or a related field with a preference of candidates who have a graduate degree and who have completed a thesis as part of their academic studies. Candidates must have knowledge of First Nations Governments, Culture, Traditions and Lifestyles with a preference of candidates who have significant experience working with First Nations on issues related to natural resource management and environmental stewardship. Candidates must have an ability to accurately analyze reports and write briefs, memos and plain language summaries, with a preference on candidates with teaching experience. Preference is for candidates with knowledge of climate change and with project management experience. Applicants must have skills and personal attributes as described in the job description including excellent oral and written communication skills; interpersonal and leadership skills. For a full list of qualifications, experience, knowledge and attributes please review the Climate Change & Policy Specialist job description in detail.

**Location:** Thunder Bay, Ontario  
**Salary:** Commensurate with experience  
**Term:** To March 31, 2021 with possibility of extension  
**How to Apply:** Please send your cover letter and resume with three references to:

Matawa First Nations Management  
Attn: Sarah Cockerton, Manager for Environmental Programs  
RE: FOUR RIVERS CLIMATE CHANGE & POLICY SPECIALIST  
COMPETITION  
233 Court Street South, 2nd Floor  
Thunder Bay, ON P7B 2X9

Fax: (807) 344-2977  
Email: [reception@matawa.on.ca](mailto:reception@matawa.on.ca)

**Deadline:** Thursday, September 5, 2019 by 12:00 p.m. (NOON) EST

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**For additional information, including specific qualifications for the Climate Change & Policy Specialist position, please view the job description at the Matawa website:**

**[www.matawa.on.ca](http://www.matawa.on.ca)**  
**(or at: <http://www.matawa.on.ca/career-opportunities/>)**

*We thank all applicants for their interest in working with Matawa First Nations, however only those selected for an interview will be contacted.*

