Matawa First Nations Management

Matawa First Nations Management was established

in 1988. Throughout its 31 years of its existence and growth, the structure has remained the same. More recently, the Matawa Chiefs established several standalone corporations more specific to programs these are: Kiikenomaga Kikenjigewen **Employment & Training Services, Matawa Education** Authority, Matawa Health Cooperative and Minawshyn Development. In addition, MFNM, has built several subsidiary corporations like: Matawa Non-Profit Housing, Matawa Property Inc, Four Rivers Group Incorporated and the Gathering of Rivers for Community Care. Each of these standalone corporations require direction, oversight and they all are accountable to the member First Nations through the Chiefs. Each corporation requires the appointment of Directors who are to report and are accountable to each of their First Nation. For each First Nation and Chief, this requires extensive time and effort to ensure that the First Nation's concerns and issues are managed and coordinated along with other community and regional issues. At times, Chiefs do not have the time and effort to give their attention as required as they may have 100 other issues that require their attention. The result may be that the corporations may incur problems which may be detrimental to the mandate and the objectives of the corporation thus affecting programs and services to the People—the clients of Matawa.

Message from the CEO

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In December 2018, the Matawa Chiefs mandated the Matawa First Nations Management to review and recommend restructuring of the Matawa organization which include to develop a corporate structure that will have all Matawa corporations report and be accountable to the main Matawa First Nations Management, an umbrella organization that will provide oversight and governance to all sub corporations. Each of these sub corporations will report and be accountable to main umbrella organization by reporting on a quarterly basis. The Chief Executive Officer would be responsible for implementing and directing actions accordingly to each Executive Director of every sub-corporation as per direction provided by the Board of Directors of the umbrella organization and or Chiefs Council resolutions passed from time to time. Part of the restructuring process, as per Chiefs Council resolution, is to establish a Matawa Corporate Services division under the MFNM which will provide all corporate services to all Matawa corporations including, finance and administration, IT, communications, legal, human resources, training and orientation for new directors and employees, and quality assurance. Once the Matawa Chiefs have reviewed and approved the recommendations, MFNM will then establish an implementation plan which will include working with all Directors and senior Managers of all Matawa corporations to ensure everyone understands the new structure, reporting and accountability requirements for directors and as well engage each of the Managers of each corporation to ensure transition of the new structure.

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As the current CEO for Matawa First Nations Management, I look forward to working with the Chiefs, Board of Directors and the Executive Directors as we begin the process of reshaping the Matawa organization to move into the next phase of our development to continue to build our community and regional economies, create community own, community driven services in social, education, health, child care, infrastructure. The ultimate goal, as established in 1988, was someday the Matawa First Nation communities will be self-sufficient and self-sustaining for many generations to come. I believe this can be achieved within the next 25 years.

Yours in Unity,

David Paul Achneepineskum CEO, Matawa First Nations Management

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