



## **INTERNAL/EXTERNAL EMPLOYMENT OPPORTUNITY**

**Position:** Nurse Practitioner

### **Background:**

Incorporated in 2017, the Matawa Health Cooperative (MHC) is a Matawa First Nation owned and controlled health co-operative that provides health care services to enhance existing health services to achieve long-term health and well-being for all members within the nine (9) Matawa First Nations. It is overseen by a Board of Directors and is a member of the Health Care Co-operatives Federation of Canada. The MHC is community-driven with available services being tailored to individual community's needs. It is the first of its kind in Canada.

The MHC works to incorporate traditional healing and medicines in addressing the wholistic health needs of the Matawa First Nations focusing on the priorities of mental health and addictions, diabetes and chronic diseases. It oversees an Inter-Professional Primary Care Health Team made up of a clinical coordinator, 8 nurses (3 are Certified Diabetes Educators, 1 mental health nurse), 1 dietitian, 1.5 physicians (part- time), 1-foot care specialist and, 2 mental health counsellors providing direct services in the Matawa First Nations or through telemedicine.

The organization is accepting applications for a Nurse Practitioner.

### **Position Summary:**

The Nurse Practitioner is an integral part of the multi-disciplinary team and a key part of the patient's circle of care. The Nurse Practitioner will practice within the full scope of practice outlined in the Standards of Practice by the College of Nurses of Ontario. With the support and guidance from the Executive Director of the Matawa Health Co-operative or their designate, the employee will provide services and care with emphasis on a holistic approach to support clients, communities, and families of the Matawa communities. Specific duties include:

- Performs comprehensive physical and mental health assessments, physical evaluations and synthesizes data from multiple sources to make a diagnosis of disease or disorder
- Collaborates with clinical nurses and other members of the healthcare team to augment primary health care and public health care, and to problem solve complex situations
- Provides primary nursing care throughout the delivery of care to ensure seamless continuity of practice
- Identifies, refers and manages the care of clients with diseases or disorders and or monitors the ongoing therapy of clients with chronic stable illness by providing effective
- Applies principles of epidemiology and demography to clinical practice

### **Preferred Qualifications, Experience, Knowledge and Abilities:**

In addition to the following, the Nurse Practitioner must possess at minimum: Registered or eligible to register with the Registered Nurse Practitioner Association of Ontario in an active practicing status, with a license to practice as a primary health care nurse practitioner or equivalent as defined by the College of Nurses of Ontario and preferred and a minimum of 2 years as a primary care nurse practitioner work related experiences.

The incumbent should also have proficient knowledge in the following areas:

- Leadership, critical thinking, organizational and communication skills
- Expertise in developing and maintaining excellent working relationships with all member of the health care team and partner organizations
- Ability to work in a collaborative practice model
- Strong health assessment/clinical skills
- Ability to prioritize, manage time effectively
- Capacity to adapt quickly to fast paced, dynamic work environment
- High degree of accuracy and attention to detail
- Electronic documentation of health records
- Knowledge of various computer systems and applications (ie. Microsoft Office, etc.)

Applicants will have skills and personal attributes as described in the job description including excellent oral and written communication skills; interpersonal and leadership skills.

**Location:** Thunder Bay, Ontario (with extensive travel to Matawa road-access and remote communities)

**Salary:** Commensurate with experience

**Term:** Full-Time, until end of March 2021

**How to Apply:** Please send your cover letter and resume with three references to:

Matawa Health Co-operative  
RE: Nurse Practitioner  
233 Court Street South, 1<sup>st</sup> Floor  
Thunder Bay, ON P7B 2X9

Fax: (807) 346-2371

Email: [careers@matawa.on.ca](mailto:careers@matawa.on.ca)

**Deadline:** Open Until Filled

**For additional information, please view the job description at the Matawa website:**

**[www.matawa.on.ca](http://www.matawa.on.ca)**

**(or at: <http://www.matawa.on.ca/department/employment/>)**

*We thank all applicants for their interest in working with the Matawa Health Co-operative, however only those selected for an interview will be contacted.*



**- CIRCLE OF BELONGING -**