



INTERNAL/EXTERNAL EMPLOYMENT OPPORTUNITY

Position: Registered Practical Nurse

Background:

Incorporated in 2017, the Matawa Health Cooperative (MHC) is a Matawa First Nation owned and controlled health co-operative that provides health care services to enhance existing health services to achieve long-term health and well-being for all members within the nine (9) Matawa First Nations. It is overseen by a Board of Directors and is a member of the Health Care Co-operatives Federation of Canada. The MHC is community-driven with available services being tailored to individual community's needs. It is the first of its kind in Canada.

The MHC works to incorporate traditional healing and medicines in addressing the wholistic health needs of the Matawa First Nations focusing on the priorities of mental health and addictions, diabetes and chronic diseases. It oversees an Inter-Professional Primary Care Health Team made up of a clinical coordinator, 8 nurses (3 are Certified Diabetes Educators, 1 mental health nurse), 1 dietitian, 1.5 physicians (part-time), 1-foot care specialist and, 2 mental health counsellors providing direct services in the Matawa First Nations or through telemedicine.

The organization is accepting applications for a Registered Practical Nurse.

Position Summary:

The Registered Practical Nurse is an integral part of the multi-disciplinary team and a key part of the patient's circle of care. This individual must be committed to a community development philosophy, primary care model, and inter-disciplinary health practice, establishment of partnerships with other agencies, cultural competency and collaborative relationships with other staff. With the support and guidance from the Executive Director of the Matawa Health Co-operative or their designate, the employee will provide services and care with emphasis on a holistic approach to support clients, communities, and families of the Matawa communities. Specific duties include:

- The Registered Practical Nurse will provide primary health care to clients of the Matawa First Nations Tribal area as guided by the College of Nurses of Ontario Perform nursing process through assessment, diagnosis, planning, intervention and evaluation.
- Provide telephone triage and client follow-up as needed
- Provide client screening and health education within the scope of practice
- Provide basic laboratory and phlebotomy procedures and treatment services (e.g. urine tests, glucometer readings, dressings, injections, immunizations, allergy treatments, etc.)
- Ensure infection control and occupational health and safety standards are followed in practice

Preferred Qualifications, Experience, Knowledge and Abilities:

In addition to the following, the Registered Practical Nurse must possess at minimum:
Registered as a Practical Nurse in good standing with the College of Nurses of Ontario, and with a preferred minimum of two (2) years work related experiences in a community setting or clinical nurse's role, family practice or primary health care setting; but this position is open to new graduates.

The incumbent should also have proficient knowledge in the following areas:

- Exceptional oral, written and presentation skills
- The ability to maintain patient confidentiality
- Must be able to perform work duties with minimal supervision
- Strong conflict resolution skills;
- Strong interpersonal skills;
- Ability to work effectively with all members of the health care team;
- Ability to prioritize, manage time effectively and be flexible in a very active work environment;

Applicants will have skills and personal attributes as described in the job description including excellent oral and written communication skills; interpersonal and leadership skills.

Location: Thunder Bay, Ontario (with extensive travel to Matawa road-access and remote communities)

Salary: Commensurate with experience

Term: Full-Time

How to Apply: Please send your cover letter and resume with three references to:

Matawa Health Co-operative
RE: Registered Practical Nurse
233 Court Street South, 1st Floor
Thunder Bay, ON P7B 2X9

Fax: (807) 346-2371

Email: careers@matawa.on.ca

Deadline: November 30th, 2020

For additional information, please view the job description at the Matawa website:

www.matawa.on.ca

(or at: <http://www.matawa.on.ca/department/employment/>)

We thank all applicants for their interest in working with the Matawa Health Co-operative, however only those selected for an interview will be contacted.



- CIRCLE OF BELONGING -