



EMPLOYMENT OPPORTUNITY

Position: Director of Mental Health Services

Background:

Incorporated in 2017, the Matawa Health Cooperative (MHC) is a Matawa First Nation owned and controlled health co-operative that provides health care services to enhance existing health services to achieve long-term health and well-being for all members within the nine (9) Matawa First Nations. It is overseen by a Board of Directors and is a member of the Health Care Co-operatives Federation of Canada. The MHC is community-driven with available services being tailored to individual community's needs. It is the first of its kind in Canada.

The MHC works to incorporate traditional healing and medicines in addressing the wholistic health needs of the Matawa First Nations focusing on the priorities of mental health and addictions, diabetes and chronic diseases. It oversees an Inter-Professional Primary Care Health Team made up of a clinical coordinator, 8 nurses (3 are Certified Diabetes Educators, 1 mental health nurse), 1 dietitian, 3 physicians, 1-foot care specialist and, 2 mental health counsellors providing direct services in the Matawa First Nations or through telemedicine.

The organization is accepting applications for a Director of Mental Health.

Position Summary:

The Director of Mental Health Services shall assist in the continued development and implementation of strategies to support the co-op under supervision of the MHC Executive Director. The Director of Mental Health Services will be responsible for overseeing the implementation, evaluation, and professional development of the mental health program/services. Proposal development and collaboration with other groups on joint initiatives will be expected. Specific duties include:

- Participates in the development of and adherence to, policies and procedures of MHC.
- Provides leadership to the team to ensure appropriate inter and multi-disciplinary resources are engaged to their full capacity.
- Identify mental health programs/services and resources required to support Matawa Health Co-operative activities by developing and maintaining informal and formal First Nations communities, regional and provincial networks, and partnerships.
- Participates on local, regional, and provincial committees as required.
- Supervises and direct the activities of all Mental Health staff.
- Contributes to the effective delivery of services and the efficient administration of MHC.
- Participates in Chiefs meetings, MHC Board meetings to present activity reports and provides updates.
- Perform other related duties as requested.

Preferred Qualifications, Experience, Knowledge and Abilities:

In addition to the following, the Director of Mental Health Services must possess at minimum: a master's degree in related field or a combination of educational preparation and applicable experience preferred with a minimum of 2 years of related mental health services and supervisory work experience. The ideal candidate must also have excellent leadership, management, motivation, and problem-solving skills in a team setting and broad knowledge in the areas of community mental health, prevention, and promotion.

The incumbent should also have proficient knowledge in the following areas:

- Must have strong interpersonal and leadership skills
- Must have excellent oral and written communication skills
- Excellent organizational and planning skills
- Strong knowledge of programs, regulations, and procedures of Ministry of Health and Long-term care,
and First Nations and Inuit Health branch, including Non-Insured Health Benefits
- Computer skills – ability to collect and analyze data, including familiarity with computer software
- Knowledge of the interests in current issues in indigenous mental health, including mental health reform
- Capacity to adapt quickly to fast paced, dynamic work environment
- High degree of accuracy and attention to detail
- The ability to maintain records confidentiality
- Knowledge of various computer systems and applications (ie. Microsoft Office, etc.)

Applicants will have skills and personal attributes as described in the job description including excellent oral and written communication skills; interpersonal and leadership skills.

Location: Thunder Bay, Ontario (with extensive travel to Matawa road-access and remote communities)

Salary: Commensurate with experience

Term: Full-Time Position

How to Apply: Please send your cover letter and resume with three references to:
Matawa Health Co-operative
RE: Director of Mental Health Services
233 Court Street South, 1st Floor Thunder Bay, ON P7B 2X9

Fax: (807) 346-2371

Email: careers@matawa.on.ca

Deadline: May 14, 2021

For additional information, please view the job description at:

www.matawa.on.ca/recruitment/career-opportunities

We thank all applicants for their interest in working with the Matawa Health Co-operative, however only those selected for an interview will be contacted.



- CIRCLE OF BELONGING -