



## **CONSTANCE LAKE FIRST NATION**

P.O Box 4000

CONSTANCE LAKE, Ontario - P0L 1B0

Telephone (705) 463-4511 – Fax (705) 463-2222

General e-mail: [clbo@clfn.on.ca](mailto:clbo@clfn.on.ca)

Website: [www.clfn.on.ca](http://www.clfn.on.ca)

### **(1) Community Support Band Representative**

**Location: Thunder Bay, ON**

**For Child Welfare**

#### **OVERVIEW:**

Under the direct supervision of the Lead Band Representative, Constance Lake First Nation requires a Community Band Representative to advocate/represent registered/affiliated with First Nation members that are involved with any/all Child Welfare Agencies throughout Canada. **Until March 31, 2022, with possible extension.**

#### **PREFERRED QUALIFICATIONS:**

- Experience working with First Nation people
- Fully understand Customary Care Agreements
- Social Work Diploma/or related
- Fully understand the Child, Youth and Family Services Act (CYFSA)
- Knowledge of our community and its practices
- Knowledge of the history of Child Welfare as it pertains to Aboriginal communities
- Strong verbal and written skills
- Experience developing detailed plans and critical path timelines as well as managing deadlines and completing priorities
- Must have analytical and problem-solving skills
- Must have a valid Drivers G license
- Must have the ability to develop Court Documentation as required
- Must have the ability to coordinate time management to work with numerous families
- Must have the ability to provide documentation to Chief and Council when requested
- Will be subject to undergo a Drug and/or Alcohol test prior to being hired and pass the test

#### **DUTIES AND RESPONSIBILITIES:**

- Provide support services to Constance Lake First Nation members that are involved or may be involved with Child and Family Services
- Provide child welfare advocacy to our membership in Thunder Bay area.
- Establish and develop an active working relationship with all Child and Family Services
- Ensure that Customary Care is practiced with all Band members before court is considered
- Participate in all Service Plans, Plan of Care, or Service development for our Band Members
- Consultation with Agencies for CCAs prior to seeking approval from Leadership
- Present in camera sessions monthly with a report to Chief and Council or when required
- To practice confidentiality to its fullest with our Band Members
- Perform other duties as assigned or as required

Please submit your resume, cover letter and 3 references either by mail, fax or in-person at the Band Office or by email to:

**Samantha John-George, Employment Coordinator**

**Constance Lake First Nation**

**P.O. Box 4000**

**Constance Lake, ON P0L 1B0**

**Fax: 705-463-2222**

**Email: [samantha.john-george@clfn.on.ca](mailto:samantha.john-george@clfn.on.ca)**

**DEADLINE FOR APPLICATIONS: Until filled**

Please note that only candidates selected for an interview shall be contacted.