



## **EMPLOYMENT OPPORTUNITY**

**Position:** Nurse Practitioner

### **Background:**

Incorporated in 2017, the Matawa Health Co-operative (MHC) is a Matawa First Nation owned and controlled health co-operative that provides health care services to enhance existing health services to achieve long-term health and well-being for all members within the nine (9) Matawa First Nations. It is overseen by a Board of Directors and is a member of the Health Care Co-operatives Federation of Canada. The MHC is community-driven with available services being tailored to individual community's needs. It is the first of its kind in Canada.

The MHC works to incorporate traditional healing and medicines in addressing the wholistic health needs of the Matawa First Nations focusing on the priorities of mental health and addictions, diabetes and chronic diseases. It oversees an Inter-Professional Primary Care Health Team made up of a clinical coordinator, 12 nurses (2 are Certified Diabetes Educators), 3 physicians (part-time), 2-foot care nurses, 1 nurse practitioner, and 10 mental health counsellors providing direct services in the Matawa First Nations or through virtual care.

The organization is accepting applications for a **Nurse Practitioner**.

### **Position Summary:**

The Nurse Practitioner is an integral part of the multi-disciplinary team and a key part of the patient's circle of care. The Nurse Practitioner will practice within the full scope of practice outlined in the Standards of Practice by the College of Nurses of Ontario.

Specific duties include:

- Performs comprehensive physical and mental health assessments, physical evaluations and synthesizes data from multiple sources to make a diagnosis of disease or disorder
- Collaborates with clinical nurses and members of the healthcare team to augment primary health care and public health care, and to problem solve complex situations
- Provides primary nursing care throughout the delivery of care to ensure seamless continuity of practice
- Identifies, refers, and manages the care of clients with diseases or disorders and or monitors the ongoing therapy of clients with chronic stable illness by providing effective
- Applies principles of epidemiology and demography to clinical practice

### **Preferred Qualifications, Experience, Knowledge, and Abilities:**

The Nurse Practitioner must also be:

- Registered or eligible to register with the provincial College of Registered Nurses in an active practicing status, with a license to practice as a primary health care nurse practitioner or equivalent as defined by the regulatory body

- Baccalaureate in nursing, post BN/BScN NP diploma/certification, Master's in advanced nursing practice preferred
- Minimum of 2 years recent\* experience as a primary care nurse practitioner, or a minimum of 3 years recent nursing experience in a primary care setting providing direct client/client care

The incumbent should also have proficient knowledge in the following areas:

- Exceptional oral, written and presentation skills
- Expertise in developing and maintaining excellent working relationships with all members of the health care team and partner organizations
- Ability to work in a collaborative practice model
- Ability to prioritize, manage time effectively
- Knowledge of various computer systems and applications (i.e., Microsoft Office, etc.)

Applicants will have skills and personal attributes as described in the job description.

**Location:** Thunder Bay, Ontario (with extensive travel to Matawa road-access and remote communities)

**Salary:** Commensurate with experience

**Term:** Full-Time, dependent on annual funding

**How to Apply:** Please send your cover letter and resume with three references to:

Matawa Health Co-operative  
 RE: Nurse Practitioner  
 233 Court Street South, 1<sup>st</sup> Floor  
 Thunder Bay, ON P7B 2X9

Fax: (807) 346-2371

Email: [careers@matawa.on.ca](mailto:careers@matawa.on.ca)

**Deadline:** Open Until Filled

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**For additional information, please view the job description at the Matawa website:**

[www.matawa.on.ca](http://www.matawa.on.ca)

(or at: <http://www.matawa.on.ca/recruitment/career-opportunities/>)

<http://www.matawa.on.ca/department/employment/>

*We thank all applicants for their interest in working with the Matawa Health Co-operative, however only those selected for an interview will be contacted.*

***Matawa First Nations Management has adopted a COVID-19 Vaccination Policy by which all staff, who are eligible, must be fully vaccinated. If you have any questions or concerns regarding this, please contact us.***



- CIRCLE OF BELONGING -