



EMPLOYMENT OPPORTUNITY

Position: Mental Health Nurse (RN)

Background:

Incorporated in 2017, the Matawa Health Cooperative (MHC) is a Matawa First Nation owned and controlled health co-operative that provides health care services to enhance existing health services to achieve long-term health and well-being for all members within the nine (9) Matawa First Nations. It is overseen by a Board of Directors and is a member of the Health Care Co-operatives Federation of Canada. The MHC is community-driven with available services being tailored to individual community's needs. It is the first of its kind in Canada.

The MHC works to incorporate traditional healing and medicines in addressing the wholistic health needs of the Matawa First Nations focusing on the priorities of mental health and addictions, diabetes and chronic diseases.

The organization is accepting applications for **Mental Health Nurse (RN)**.

Position Summary:

The Mental Health Nurse will work as an integral member of the MHC Mental Health and Health Team. The Mental Health Nurse will provide nursing services and deliver care to Matawa members/patients using a holistic approach; seeking to address all areas of wellness including: physical, mental, emotional, and spiritual.

Specific Duties Include:

- Support Matawa members in addressing and managing mild to serious mental health related illnesses, diagnoses and disorders that may include but are not limited to: eating disorders, psychosis and drug-induced psychosis, personality disorders, schizophrenia, substance misuse and addictions (drugs and alcohol), mood disorders, depression and anxiety, and/or obsessive-compulsive disorder;
- Provide harm reduction education and psycho-educational counselling services to Matawa members who are in Thunder Bay as well as the Matawa First Nation remote communities;
- Case management: scheduling and managing appointments where you would be working with clients in a variety of settings (e.g., home visits, community and/or hospital visits, and wellness checks which may be in person and/or virtually);
- Provide advocacy and assistance with system navigation, support, and referrals (coordinate and network with community services and supports to provide members with services that address their individualized needs);
- Connect members to culturally relevant supports as requested/needed;
- Plan, coordinate, and deliver/facilitate mental health and wellness programming for Matawa members. Flexibility with delivery and facilitation of programming is required as this may be done in person, hands-on/land-based, or online/virtually;

- Resource development: supporting Matawa members with mental health and wellness resources and materials;
- Practice in accordance with College of Nurses of Ontario Practice Standards and Ministry expectations;
- Acting in accordance with relevant legislation and organization policies and procedures;
- Proposing changes within MHC that would improve the quality of service to our First Nations' children, families and communities;
- Maintain accurate and confidential client records electronically and in a timely manner;
- Follow duty to report requirements as necessary;
- Develop and maintain respectful, cooperative working relationships with others;
- Work in partnership with Matawa communities and their front-line staff (e.g., Chief & Council, Health Directors, Community Leadership, Crisis Coordinators/Teams, Victim Services, Choose Life Workers, Nursing Stations, Indigenous Services Canada Nursing Staff, Physicians, NNADAP Workers, Elders and Traditional Knowledge Keepers);
- Work with community members and their community ran suboxone/treatment programs;
- Build community connections and partnerships with other programs and/or services that can offer complimentary support to Matawa members/clientele (e.g., specific to: psychiatry, mental health, harm-reduction, addictions, housing/shelters, outreach, etc.);
- Participate in supervision meetings to review cases/issues, receive education, direction, support and debriefing as needed;
- Participate in team meetings, professional meetings, conferences, and seminars;
- Travel to Matawa First Nation communities, often by small aircraft;
- Assist the Public and Community Health Team with nursing skills as required;
- All other duties as deemed necessary by your immediate Lead/Supervisor.

Preferred Qualifications, Experience, Knowledge and Abilities:

In addition to the following, the Mental Health Nurse must possess at minimum: Bachelor's degree in Nursing/Three-Year Nursing Diploma paired with 2 years experience working in the Nursing field and with First Nations populations and/or vulnerable at-risk populations.

Applicants should have a valid CPR & First aid as well as valid Class G Driver's License and must be willing to provide a police criminal records check/vulnerable sectors check. Finally, the ideal candidate must also have the ability to display and support Matawa Health Co-operative's vision, mission, and goals in providing respectful and effective health care/mental health services.

The incumbent should also have proficient knowledge in the following areas:

- Knowledge of assessment tools and harm-reduction practices;
- Sound knowledge of crisis intervention/ management and suicide prevention/intervention;
- Good judgement; capacity to identify whether/when patients are at risk of harming themselves or others;
- Strong knowledge of practice regulations;
- Knowledge of mental illness, mental health nursing theory, and community mental health resources;
- Thorough understanding of mental health and addictions legislation and acts that apply to front-line mental health nursing (e.g., Mental Health Act, Health Care Consent Act, etc.);

- Familiar with privacy, confidentiality, and duty to report;
- Familiar with completing and conducting Suicide Risk Assessments & Safety Planning;
- Familiar with utilizing Electronic Medical Records (EMR) database;
- Knowledge of community support services, both in Thunder Bay and in the Matawa communities;
- Cultural Competency. Knowledge of First Nations culture, history, community-based services, geographic realities and social conditions within remote First Nations communities.

Location: Thunder Bay, Ontario (with travel to Matawa road-access and remote communities)

Salary: Commensurate with experience

Term: Full-Time Position, Dependent on Annual Funding

How to Apply: Please send your cover letter, resume and three references to:

Matawa Health Co-operative
 RE: Mental Nurse
 233 Court Street South, 1st Floor
 Thunder Bay, ON P7B 2X9
 Fax: (807) 346-2371

Email: careers@matawa.on.ca

Deadline: Open Until Filled

For additional information, please view the job description at the Matawa website:

www.matawa.on.ca

(or at: www.matawa.on.ca/recruitment/career-opportunities)

We thank all applicants for their interest in working with the Matawa Health Co-operative, however only those selected for an interview will be contacted.

Matawa First Nations Management has adopted a COVID-19 Vaccination Policy by which all staff, who are eligible, must be fully vaccinated. If you have any questions or concerns regarding this, please contact us.



- CIRCLE OF BELONGING -

