

Constance Lake Education Authority

2 Musko Road
P.O. Box 5000
Constance Lake First Nation
Constance Lake Ontario
P0L 1B0
Ph: (705) 463-1199
Fax: (705) 4632077

Employment Opportunity

Constance Lake Education Authority Board is accepting applications for one (1)
Registered Social Worker

Location: Mamawmatawa Holistic Education Centre

JOB SUMMARY

Constance Lake Education Authority (CLEA) is seeking a Registered Social Worker who will be responsible for the provision of social work services and mental health counselling to the children and youth of Constance Lake First Nation. The Social Worker will have a primary focus on the children and youth enrolled at Mamawmatawa Holistic Education Centre, in order to achieve optimum psycho-social functioning, prevent unnecessary deterioration and promote student independence. The Social Worker will be working closely with the school Mental Health Team, as well as collaborate with external organizations/professionals providing mental health services.

EDUCATION REQUIREMENTS AND CREDENTIALS

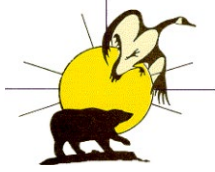
- Masters in social work (MSW) or Equivalent (preferred)
- Minimum 3-5 years' experience in a community or clinical setting
- Background and experience with Indigenous culture and/or children and youth is preferable
- Registered with the OCSWSSW or CRPO (In good standing)
- Must have Personal Liability Insurance either through the Ontario Association of Social Workers or the Ontario Social Service Worker Association
- Applied Suicide Intervention Skill Training (ASIST) and/or Preventive Management of Aggressive Behaviour (PMAB) is an asset
- Clear Vulnerable Sector Police Check
- Must go through pre-employment process by completing drug and alcohol testing as per CLEA policy

DUTIES AND RESPONSIBILITIES

- Providing individual and group counselling and therapy
- Assist students in developing skills for personal and social challenges
- Investigating child abuse or neglect and taking appropriate action
- Administer testing and assessments for behavioural and learning challenges
- Evaluating the effectiveness of counselling and social programs
- Providing education and training to other professionals and community groups
- Providing academic and classroom support to students, teachers, parents, and school administrators
- Offering referrals to other supportive social services within the community and/or to other mental health professionals/medical professionals

SKILLS

- Comprehensive knowledge of social work interventions, practice methods and professional skills
- Knowledge of other community resources, treatment centres, social service networks and organizations
- Good understanding of the roles of other health care professionals and complementary therapies
- Strong evidence-based mediation, negotiation and conflict resolution skills to respond or assist in emergency /crisis situations
- Strong evidence-based practices and assessment skills to support traumatic events, suicidal risk and postvention for students, staff and families
- Ability to work collaboratively with school administration and staff regarding behavioural management, social skills development and anger management to facilitate academic success for students



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SKILLS CONT'D

- Advanced oral and written communication skills in English to establish and maintain a wide range of contacts with health care professionals and community organizations
- Demonstrated ability to analyze and make independent decisions, think critically, and be innovative to create/modify strategy or intervention techniques to suit the individual needs of students/clients
- Willingness to participate in continuing education

COMPENSATION

Annual Base salary: \$76 711.50
In Lieu of benefits: (13%) \$9972.50
Annual Training budget: \$3000
Gas allowance: \$500/month

DEADLINE: Open until filled

A curriculum vitae along with a cover letter and 3 employment references can be delivered to the Administrative Office or forwarded to the attention of Ken Neegan by e-mail, fax or mail. For more information contact Cindy Proulx (details below).

Ken Neegan, Education Administrator- Constance Lake Education Authority
ken.neegan@mhec.education
P.O Box 5000
Constance Lake, ON P0L 1B0
Facsimile: (705) 463-2027 Telephone: 705-463-1199 Ext. 115

Cindy Proulx, Elementary Principal- Mamawmatawa Holistic Education Centre
cindy.proulx@mhec.education
705-463-1199 Ext. 117

We thank all applicants for their interest, however, only those selected for an interview will be contacted.