



## EMPLOYMENT OPPORTUNITY

**Position:** Community Health Nurse

### **Background:**

Incorporated in 2017, the Matawa Health Co-operative (MHC) is a Matawa First Nation owned and controlled health co-operative that provides health care services to enhance existing health services to achieve long-term health and well-being for all members within the nine (9) Matawa First Nations. It is overseen by a Board of Directors and is a member of the Health Care Co-operatives Federation of Canada. The MHC is community-driven with available services being tailored to individual community's needs. It is the first of its kind in Canada.

The MHC works to incorporate traditional healing and medicines in addressing the wholistic health needs of the Matawa First Nations focusing on the priorities of mental health and addictions, diabetes and chronic diseases. It oversees an Inter-Professional Primary Care Health Team made up of a clinical coordinator, 12 nurses (2 are Certified Diabetes Educators), 3 physicians, 1-foot care nurse, 1 nurse practitioner, and 7 mental health counsellors providing direct services in the Matawa First Nations or through telemedicine.

The organization is accepting applications for a Community Health Nurse

### **Position Summary:**

Under the direction, guidance and supervision provided by the Clinical Supervisor, the Community Health Nurse is responsible for health programming to all Matawa First Nations communities, focusing on disease prevention and promotion, and education:

1. Planning and delivering a Community Health Program, taking into consideration our indigenous culture and traditional values which influence individual, family and community;
2. Delivering an immunization programs in accordance to FNIHB Immunization Policy and Procedures and Ministry Standards. Also, ensuring to maintain a communicable disease reporting program in collaboration with CD Nurse of FNIHB and Clinical Manager;
3. Delivering the following community health programs in accordance with FNIHB Nursing Manuals, (Preconception Health, Prenatal Health, Maternal-Newborn Health, Infant and Preschool Health, School Health and Community Health Services);
4. Providing screening clinics for chronic diseases and prioritized health education and promotion sessions to individuals, and community groups;
5. Delivering community health services in group or individual settings, such as, in home and/or designated community sites, community health facility, and the community hall/center;

6. Developing and maintaining positive relationships with individuals, families, the First Nation staff (CHR, FSW, HPW, PSW, etc), FNIHB nursing staff, Leaders of the community and clarifying Matawa Health Services policies and professional requirements when required;
7. Supporting the First Nations in development of safe efficient health facilities/operations;
8. Participating in the ongoing quality assurance process;

**Preferred Qualifications, Experience, Knowledge and Abilities:**

- In addition to the following, the Community Health Nurse must possess at minimum: a bachelor's degree in nursing; or minimum of three-year nursing diploma will be accepted with a minimum of 2 years of nursing work experience.

Applicants will have skills and personal attributes as described in the job description including excellent oral and written communication skills; interpersonal skills.

**Location:** Thunder Bay, Ontario (with travel to Matawa road-access and remote communities)

**Salary:** Commensurate with experience

**Term:** **Full Time Permanent**

**How to Apply:** Please send your cover letter and resume with three references to:

Matawa Health Co-operative  
RE: Public Health Nurse  
233 Court Street South, 1<sup>st</sup> Floor  
Thunder Bay, ON P7B 2X9  
Fax: (807) 346-2371  
Email: [careers@matawa.on.ca](mailto:careers@matawa.on.ca)

**Deadline:** January 27, 2023

**For additional information, please view the job description at the Matawa website:**

[www.matawa.on.ca](http://www.matawa.on.ca) (or at: [www.matawa.on.ca/recruitment/career-opportunities](http://www.matawa.on.ca/recruitment/career-opportunities))

*We thank all applicants for their interest in working with the Matawa Health Co-operative, however only those selected for an interview will be contacted.*

**1) *Matawa First Nations Management has adopted a COVID-19 Vaccination Policy by which all staff who are eligible must be fully vaccinated. If you have any questions or concerns regarding this, please contact us.***