



## **EMPLOYMENT OPPORTUNITY**

**Position: Chief Medical Officer**

### **Background:**

Incorporated in 2017, the Matawa Health Co-operative (MHC) is a Matawa First Nations owned and controlled health co-operative that provides health care services to enhance existing health services to achieve long-term health and well-being for all members within the nine (9) Matawa First Nations. It is overseen by a Board of Directors and is a member of the Health Care Co-operatives Federation of Canada. The MHC is community-driven with available services being tailored to individual community's needs. It is the first of its kind in Canada.

The MHC works to incorporate traditional healing and medicines in addressing the wholistic health needs of the Matawa First Nations focusing on the priorities of mental health and addictions, diabetes and chronic diseases. It oversees an Inter-Professional Primary Care Health Team made up of a clinical coordinator, 12 nurses (2 are Certified Diabetes Educators), 3 physicians, a foot care nurse, 1 nurse practitioner, and 10 mental health counsellors providing direct services in the Matawa First Nations or through telemedicine.

The organization is accepting applications for a Chief Medical Officer

### **Position Summary:**

The Chief Medical Officer will deliver primary health care services to all Matawa communities and provide strong leadership and management for MHC Physicians.

Specific duties include:

- Provide daily leadership to physicians, ensuring physicians are performing duties in a manner supportive of the organizational goals and MHC Strategic Vision via team development activities, coaching and performance management.
- Deliver comprehensive primary health care services to patients of the MHC
- Develop medical policies/administrative procedures for the organization
- Foster effective collaboration between health staff, internal and external stakeholders
- Conduct quarterly performance reviews with physicians
- Work with other health care providers of the Matawa communities

## **Preferred Qualifications, Experience, Knowledge, and Abilities:**

The Physician Services Lead must:

- Have an advance medical degree and have experience in health management
- Minimum 2 years management/supervisory experience
- Demonstrated understanding and a commitment to an integrated and team base model
- Ability to work efficiently, both independently and as a part of a multi-disciplinary team
- The successful candidate will hold a Medical Doctor (MD) degree and be in good standing with the College of Physicians and Surgeons of Ontario
- The candidate will hold a Certification in the College of Family Physicians license in Canada

The incumbent should also have proficient knowledge in the following areas:

- Exceptional oral, written and presentation skills
- Excellent interpersonal communication and, organizational skills
- Capacity to adapt quickly to a fast-paced, dynamic work environment
- Knowledge of various computer systems and applications (i.e., Microsoft Office, PS Suites, etc.)

Applicants will have skills and personal attributes as described in the job description.

**Location:** Thunder Bay, Ontario (with extensive travel to Matawa road-access and remote communities)  
**Salary:** Commensurate with experience  
**Term:** Full-Time/Part-Time

**How to Apply:** Please send your cover letter and resume with three references to:

Matawa Health Co-operative  
RE: Chief Medical Officer  
233 Court Street South, 1<sup>st</sup> Floor  
Thunder Bay, ON P7B 2X9  
Fax: (807) 346-2371  
Email: [mhc-careers@matawa.on.ca](mailto:mhc-careers@matawa.on.ca)

**Deadline:** October 13, 2023

**For additional information, please view the job description at the Matawa website:**

[www.matawa.on.ca](http://www.matawa.on.ca) (or at: [www.matawa.on.ca/recruitment/career-opportunities](http://www.matawa.on.ca/recruitment/career-opportunities))

*We thank all applicants for their interest in working with the Matawa Health Co-operative, however only those selected for an interview will be contacted.*