



**INTERNAL/EXTERNAL POSTING  
EMPLOYMENT OPPORTUNITY**

**Position: Student Academic Lead**

**Background:**

Formed in 1988, Matawa First Nations Management (Matawa) is a Tribal Council providing services to nine member communities in Northern Ontario. The organization is dedicated to providing its members with advisory and support services in the areas of communications, economic development, education, finance and business, health, membership and technical services.

The Matawa Education Department supports quality, accessible, community-based educational services for eight Matawa First Nations communities of Aroland, Eabametoong, Nibinamik, Long Lake #58, Ginoogaming, Neskantaga, Marten Falls, and Webequie First Nations. In addition to providing advisory services to Education Authorities and Matawa First Nation leadership, the Education Department administers post-secondary support services for 5 Matawa First Nations; operates the Matawa Learning Centre, a private secondary school located in Thunder Bay; and coordinates the Student Nutrition Program for 6 communities.

Matawa is inviting applications for the position of Student Academic Lead with the Matawa Education Department.

**Position Summary:**

Reporting to the Matawa Education Executive Director the Student Academic Lead will work closely with the PASS team in an effort to support Matawa First Nation Schools and community stakeholders. The main responsibilities of the Student Academic Lead are to support programming, instructional strategies, classroom management practices and evaluation strategies to improve student success in the Primary, Junior and Intermediate Division (Junior Kindergarten to Grade 8). The Student Academic Lead also supports the effective





implementation and evaluation of literacy and numeracy programs, and strategies to support student learning and achievement, and to identify performance measures to inform effective instructional decision-making and school improvement planning.

As a member of the PASS team, the Student Academic Lead shall provide professional direction and support to the Matawa Education Department and Matawa First Nation schools in the area of Primary, Junior and Intermediate Education. This will include program development, implementation, evaluation and professional development for staff in Matawa schools. The Student Academic Lead shall lead the implementation of the regional Early Years Strategy, and assist with the implementation of the Matawa Regional Education Strategic Plan. Additionally, they will coordinate the annual Matawa Education and Rotary Club Bursary program.

### **Preferred Qualifications and Experience:**

The ideal applicant must have:

- A degree in Education with 5 years' experience as a teacher, or equivalent combination of education and experience
- Knowledge and understanding of First Nation and Ontario education systems
- Experience in school improvement planning and development of literacy, numeracy and early years programming
- Knowledge of best practices in First Nation education
- Experience supporting classroom teachers to improve instruction
- Knowledge of strategies to support school improvement in literacy, numeracy and early years learning
- Experience and understanding of early literacy and numeracy development strategies and of intervention models to support student learning
- Demonstrated ability to work effectively with school staff, parents, administration, government and First Nation organizations
- Ability to maintain a high level of confidentiality
- Current Certificate of Qualification with the Ontario College of Teachers
- Knowledge of Ojibway or Oji-Cree is an asset





**Matawa**  
EDUCATION & CARE CENTRE



We offer competitive salary commensurate with education and work experience. The successful applicant will be required to submit a current Criminal Record Check and TB skin test. This is a (1) one year contract position with the possibility of extension pending funding for the position and successful evaluation. Matawa First Nations Management has adopted a COVID-19 Vaccination Policy by which all staff who are eligible must be fully vaccinated. If you have any questions or concerns regarding this, please contact us.

**For additional information, including specific qualifications for the position, please view the Job Description at the Matawa website:  
[www.matawa.on.ca](http://www.matawa.on.ca).**

Please send your cover letter and resume with three employment references to:

Matawa First Nations Management  
Attn: Sharon Nate, Executive Director  
200 N Lillie Street  
Thunder Bay, ON P7C 5Y2  
RE: Student Academic Lead

Fax: (807) 768-3301

Email: [education@matawaeducation.ca](mailto:education@matawaeducation.ca)

We thank all applicants for their interest in working with Matawa First Nations, however only those selected for an interview will be contacted.

**Application Deadline: October 2, 2023 @ 4:30pm**

