

Matawa First Nations Management
Schedule of Salary, Honoraria and Travel
March 31, 2021

Management's Responsibility

To the Members and Board of Directors of Matawa First Nations Management:

Management is responsible for the preparation and presentation of the accompanying Schedule of Salary, Honoraria and Travel (the "Schedule"), including responsibility for significant accounting judgements and estimates in accordance with the *First Nations Financial Transparency Act*. This responsibility including selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgement is required.

In discharging its responsibilities for the integrity and fairness of the Schedule, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial information.

The Board of Directors and Executive Committee are comprised primarily of Directors who are neither management nor employees of the Organization. The Board is responsible for overseeing management in the performance of its financial reporting responsibilities, and for approving the financial information included in the Schedule. The Board fulfils these responsibilities by reviewing the financial information prepared by management and discussing the relevant matters with management and external accountants. The Board is also responsible for recommending the appointment of the Organization's external accountants.

MNP LLP is appointed by the Board to review the Schedule and report directly to them; their report follows. The external accountants have full and free access to, and meet periodically and separately with, both the Board and management to discuss their review engagement results.

July 27, 2021



Chief Executive Officer

To the Board of Directors of Matawa First Nations Management and Indigenous Services Canada:

We have reviewed the accompanying Schedule of Salary, Honoraria and Travel of Matawa First Nations Management, and a summary of significant accounting policies (together "the Schedule") for the year ended March 31, 2021. The Schedule has been prepared by management of Matawa First Nations Management based on the *First Nations Financial Transparency Act*.

Management's Responsibility for the Schedule

Management of Matawa First Nations Management is responsible for the preparation of the Schedule in accordance with the *First Nations Financial Transparency Act*, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the Schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the Schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this Schedule.

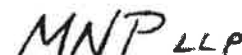
Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the Schedule is not prepared, in all material respects, in accordance with the *First Nations Financial Transparency Act*.

Basis of Accounting

Without modifying our conclusion, we draw attention to Note 1 to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist Matawa First Nations Management to meet the requirements of the *First Nations Financial Transparency Act*. As a result, the Schedule may not be suitable for another purpose.

Thunder Bay, Ontario
July 27, 2021



Chartered Professional Accountants
Licensed Public Accountants

MATAWA FIRST NATIONS MANAGEMENT**SCHEDULE OF SALARY, HONORARIA AND TRAVEL**

For the year ended March 31, 2021

See Review Engagement Report

		Number of			
		months	Salary	Travel	Honoraria
Matawa First Nations Management					
Board of Directors					
Robert Moonias	Director	12	-	2,292	19,250
Charlie Okees	Director	12	-	2,292	20,820
Lisa Echum	Director	12	-	2,650	18,720
Rosemary Moonias	Director	12	-	-	20,250
Frank Onabigon	Director	12	-	2,644	19,720
Sharon Sakanee	Director	3	-	-	5,500
Wayne Moonias	Director	9	-	-	11,220
Roy Spence	Director	12	-	2,292	16,220
Stanley Oskineegish	Director	12	-	-	19,720
Robinson Meshake	Director	12	-	2,688	20,220
First Nation Elected Officials					
Rick Allen	Chief	12	-	2,871	17,000
Harvey Yesno	Chief	12	-	-	20,500
Celia Echum	Chief	2	-	-	3,500
Bruce Achneepineskum	Chief	12	-	2,312	18,000
Judy Desmoulin	Chief	12	-	2,664	20,500
Chris Moonias	Chief	11	-	-	14,000
Cornelius Wabasse	Chief	12	-	2,312	19,000
Sheldon Oskineegish	Chief	12	-	-	17,250
Dorothy Towedo	Chief	12	-	2,708	16,750
Senior Management					
David Paul Achneepineskum	CEO	12	200,426	-	-
Kiikenomaga Kikenjigewen Employment & Training Services (KKETS)					
Board of Directors					
Joe Baxter	Director	12	-	2,096	6,100
Kelvin Moonias	Director	12	-	353	4,900
Leslie Atlookan	Director	12	-	1,072	6,100
Josie Baxter	Director	12	-	-	6,500
Maurice Waboose	Director	12	-	-	5,300
Ron Wesley	Director	12	-	1,935	5,700
Richard Roundhead	Director	12	-	1,394	6,100
Norman Shewaybick	Director	9	-	-	3,700
First Nation Elected Officials					
Robert Moonias	Chief	12	-	629	1,000
Rick Allen	Chief	12	-	803	1,000
Harvey Yesno	Chief	12	-	-	1,000
Celia Echum	Chief	2	-	-	-
Bruce Achneepineskum	Chief	12	-	-	-
Judy Desmoulin	Chief	12	-	227	1,000
Chris Moonias	Chief	11	-	-	-
Cornelius Wabasse	Chief	12	-	-	1,000
Sheldon Oskineegish	Chief	12	-	-	-
Dorothy Towedo	Chief	12	-	640	1,000
Senior Management					
Dave Neegan	ED	12	117,750	2,077	-

Matawa First Nations Management

Note to the Schedule of Salary, Honoraria and Travel

For the year ended March 31, 2021

(Unaudited)

1. Significant accounting policies

The Schedule has been prepared in accordance with the *First Nations Financial Transparency Act* using the following significant accounting policy:

Basis of Accounting

The Schedule has been prepared using the required presentation and financial reporting provisions of the *First Nations Financial Transparency Act*, which does not require all of the same disclosure and presentation that would be required under Canadian accounting standards for not-for-profit organizations. The remuneration reflects only salaries, wages, commissions, bonuses, fees, honoraria and any other monetary and non-monetary benefits paid to the elected members of the Board of Directors and Chief and Council. The expenses reflect costs of transportation, accommodation, meals, hospitality and incidental expenses.
