



EMPLOYMENT OPPORTUNITY

Position: Physician

Background:

Incorporated in 2017, the Matawa Health Co-operative (MHC) is a Matawa First Nation owned and controlled health co-operative that provides health care services to enhance existing health services to achieve long-term health and well-being for all members within the nine (9) Matawa First Nations. It is overseen by a Board of Directors and is a member of the Health Care Co-operatives Federation of Canada. The MHC is community-driven with available services being tailored to individual community's needs. It is the first of its kind in Canada.

The MHC works to incorporate traditional healing and medicines in addressing the wholistic health needs of the Matawa First Nations focusing on the priorities of mental health and addictions, diabetes and chronic diseases. It oversees an Inter-Professional Primary Care Health Team made up of a clinical coordinator, 12 nurses (2 are Certified Diabetes Educators), 3 physicians, 2-foot care nurses, 1 nurse practitioner, and 15 mental health counsellors providing direct services in the Matawa First Nations or through telemedicine.

The organization is accepting applications for a Physician.

Position Summary:

The Physician is an integral part of the multi-disciplinary team and a key part of the patient's circle of care. They Physician will provide emergent, urgent and episodic care, chronic disease management, health promotion and disease prevention. The Physician will practice within the full scope of practice as outlined in the Standards of Practice by the College of Physicians and Surgeons of Ontario.

Specific duties include:

- Deliver comprehensive primary health care services to patients of all ages and stages of health or illness.
- Diagnose and treat acute/episodic illnesses (i.e. Respiratory illnesses, ear and throat, gastrointestinal, genital/urinary infections and dermatology) and injuries.
- Provide in walk-in clinics in Matawa First Nation communities or for Matawa members living in the City of Thunder Bay to receive advice, assessment, and treatment for minor illnesses.
- Work with other providers within the Matawa communities to ensure continuity care is provided to our Matawa members.
- Utilize an electronic medical record (EMR) and record all relevant patient details which is common and accessible to all collaborating team members.
- Monitor the ongoing therapy of patients with stable chronic illness by providing pharmacological and counseling interventions.

- Screen for the presence of chronic illnesses and communicate medical diagnosis.
- Arrange for follow-up appointments as required.

QUALIFICATIONS AND REQUIREMENTS

- Understands and is aligned with philosophies around trauma informed practice, adverse Childhood Experiences, the socio-environmental determinants of health, and issues related to poverty, mental health, and substance use as it relates to the Matawa First Nations members.
- Demonstrated understanding and a commitment to an integrated and team base model.
- Is knowledgeable in harm reduction practices and the social determinants of health.
- Experience in community health & public health sciences is an asset.
- Knowledge of community resources connected to the provision of health promotion and illness prevention related services.
- An engaged team player capable of interacting professionally with multi-disciplinary health care staff at MHC with a collaborative attitude.
- Excellent written, communication, organizational and time management skills with the ability to take initiative and work with limited supervision but within the guidelines of the position.
- Ability to work efficiently, both independently and as part of a multi-disciplinary team
- Current registration with College of Physicians and Surgeons of Ontario.
- Current membership with Ontario Medical Association

Applicants will have skills and personal attributes as described in the job description.

Location: Thunder Bay, Ontario (with travel to Matawa communities)

Salary: Commensurate with experience

Term: Full-Time

How to Apply: Please send your cover letter and resume with three references to:

Matawa Health Co-operative
 RE: Physician
 233 Court Street South, 1st Floor
 Thunder Bay, ON P7B 2X9
 Fax: (807) 346-2371
 Email: careers@matawa.on.ca

Deadline: Open Until Filled

For additional information, please view the job description at the Matawa website:

www.matawa.on.ca/recruitment/careers/

We thank all applicants for their interest in working with the Matawa Health Co-operative, however only those selected for an interview will be contacted.



- CIRCLE OF BELONGING -