



CHIEFS COUNCIL

RESOLUTION of the Matawa Chiefs passed at the 36th Annual General Meeting in Neskantaga First Nation to be effective from and after 7:00 pm Eastern Standard Time on October 3, 2024

RESOLUTION #14-03-10-2024

HUMAN RESOURCE STRATEGY

WHEREAS The nine Matawa member First Nations joined together to establish Matawa First Nations Management (MFNM) as a non-profit organization in 1988; and

WHEREAS Matawa has established ten (10) affiliate organizations serving the member communities and has seen unprecedented growth; and

WHEREAS individual First Nations has also seen growth in their service delivery provisions over the years; and

WHEREAS individual First Nations as well as Matawa First Nations Management and its affiliated organizations, are challenged to find, train, supervise and housing additional employees; and

WHEREAS there will be additional staffing demands at the First Nation level, through various arrangements First Nations will have with private companies, potential development in their territories and /or other subsidiaries that First Nations oversee; and

WHEREAS The member First Nations need human resource managers and support to help support their First Nations administrations; and

WHEREAS new service delivery models that meet the communities' needs and priorities are required within Matawa First Nations Management to better service First Nations; and

THEREFORE, BE IT RESOLVED The Matawa First Nations Chiefs in Assembly direct that a human resources strategy be developed in collaboration with KKETS, that will look at First Nations human resource needs, and service delivery models for individual First Nations as well as Matawa First Nations Management; and

THEREFORE, BE IT FURTHER RESOLVED that this strategy includes, but not limited to, the issues of:





CHIEFS COUNCIL

- A database of skill sets and education levels
- Recruitment
- Retention
- Supervision
- Training
- Contracts
- Housing – office and staff housing
- External partners
- Professional development and social supports
- Financial, contracting and administrative supports

FURTHER BE IT RESOLVED The Matawa Chiefs-in-Assembly direct Matawa First Nations to seek funding in collaboration with KKETS and member First Nations human resources for this type of Strategy from governmental and private sectors supports; and

FURTHER BE IT RESOLVED The Matawa Chiefs-in-Assembly direct Matawa First Nations Management to report back to Matawa First Nations Chiefs on the on-going status of the Human Resources Strategy; and

FINALLY, BE IT RESOLVED that nothing in this resolution will derogate or take way from individual First Nations initiatives, funding or proposals to address this issue.

MOVED BY: Chief Sheri Taylor, Ginoogaming First Nation
SECONDED BY: Ogamakan Michael Sugarhead, Nibinamik First Nation

OPPOSITION(S): 0
ABSTENTION(S): 0
CARRIED (6)

Chiefs Present:

Chief Sheri Taylor, Ginoogaming First Nation
 Chief Bruce Achneepineskum, Matawa Falls First Nation
 Chief Rick Allen, Constance Lake First Nation
 Chief Cornelius Wabasse, Webequie First Nation (virtual)
 Ogamakan Micheal Sugarhead, Nibinamik First Nation
 Chief Sonny Gagnon, Aroland First Nation


 Chief Executive Officer

QA #: COM-TEM-007
 Issue Date: July 2, 2014 | Revision #1: Nov 2, 2018 | Revision #2: June 8, 2022

Department: Communications
 Approved by: COM Manager

