



MARTEN FALLS FIRST NATION #65

Ogoki Post, Ontario P0T 2L0 Tel: (807) 349-2509 Fax: (807) 349-2511

Internal and External Job Posting

Position: 3 (Three) Field-Based Mental Health Coordinator

Start Date: Immediately

Location: Thunder Bay, Geraldton and in community (MFFN)

Posting Closing Date: Two weeks from the date of posting

Reports To

The Field-Based Mental Health Coordinator reports to and is under the direct supervision of the Band Manager for Marten Falls First Nation (MFFN.)

Job Overview

This is not a desk job—the Field-Based Mental Health Coordinator requires the successful candidate to be out in the community, providing essential mental health and addiction services where services are needed most. Marten Falls First Nation looks for a leader who connects with people directly, supports people in their healing journeys, and helps build a strong, culturally rooted mental health system for MFFN band members.

Responsibilities and Duties

The Field-Based Mental Health Coordinator responsibilities and duties include and are not limited to:

Direct Client Engagement (Field-Based Work - 80%)

- Provide on-the-ground mental health and addiction support, meeting clients in their homes, schools, community centres, and outdoor land-based settings.
- Conduct immediate crisis intervention, one-on-one counselling, and wellness check-ins.
- Facilitate talking circles, peer support groups, and land-based healing activities in collaboration with Elders and Traditional Healers.
- Assist band members and youth with mental health supports including addiction, treatment for mental health and social supports.
- Advocate for band members by connecting them with medical, housing, and employment resources.
- Offer community outreach sessions to increase awareness and reduce stigma surrounding mental health and addiction.
- Incorporate Indigenous wellness frameworks, including land-based healing, traditional medicines, and cultural practices.

Program Leadership & Coordination (Office-Based Work - 20%)

- Develop and oversee community-based mental health and addiction programs tailored to MFFN's needs.
- Train and mentor, a team of mental health and addiction workers to enhance service delivery.
- Manage program budgets, service goals, and reporting requirements.
- Build partnerships with healthcare providers, treatment centres, and external service agencies to strengthen mental health support systems.
- Work closely with MFFN Chief and Council to align mental health services with community priorities.

Confidential Information provided by applicants is used for the purposes of this competition only and is protected in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

Marten Falls First Nation thanks all applicants for making known their interest in the position. Only those applicants who have been selected for an interview are contacted.

- Collect and analyse community mental health data to identify gaps in services and propose solutions.
- Work with band staff on coordination of services for client band members etc.
- Ensure all services follow clinical best practices while remaining culturally responsive and trauma informed.

Skills and Attributes

The ideal candidate possesses:

- Marten Falls First Nation band member with clinical experience
- Strong interpersonal skills and a passion for working directly with community members.
- Ability to work in diverse settings, including client homes, outdoor locations, and community spaces.
- Experience in crisis intervention, mental health counselling, or addiction support.
- Understanding of Indigenous healing approaches, cultural safety, and traditional wellness practices.
- Ability to manage programs while maintaining direct client interaction.
- Community engagement skills to build trust and relationships with MFFN members.
- Ability to travel within the community for outreach and fieldwork.
- Proficiency in managing budgets, contracts, and program development.

Qualifications

- Bachelor's or master's degree in social work, Psychology, Counselling, or a related field.
- 3-5 years of experience in mental health and addiction services, with a mix of leadership and direct client work.
- Clinical experience (preferred but not mandatory).
- Experience working in Indigenous communities (strong asset).
- Valid driver's license and ability to travel for field-based work.
- Proficiency in Anishinaabemowin (asset).
- A Police Records Check, Vulnerable Sector Screening acceptable to Marten Falls First Nation
- A G Driver's License
- Drivers Abstract acceptable to Marten Falls First Nation

Compensation

- Salary is based on experience and education; salary is negotiable.
- Extended Health Care

Send your resume to the Human Resources Department;

Stella Idogho, RPR
Human Resources Manager
Marten Falls First Nation
Ogoki Post, ON, P0T 2L0
humanresources@martenfalls.com
Tel: 807- 935-7347 ext. 7337, **C:** 807-632-5509

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