



## **JOB OPPORTUNITY**

**Kiikenomaga Kikenjigewen Employment and Training Services (KKETS)** is looking for a qualified and committed individual for the following position:

### **Counsellor**

#### **Background:**

KKETS provides culturally appropriate opportunities for education, training, and employment by providing professional advisory, support services, relevant systems, and programs to empower individuals to take initiative for change in their own lives.

#### **Position Summary:**

Reporting to the Director of Learning, the Counsellor provides culturally safe, wholistic traditional and non-traditional mental health trauma-informed counselling and support services views to students attending the KKETS Adult Education Program (KAEP) and other KKETS programs and services (ISETS).

The Counsellor is knowledgeable of culturally-responsive wellness strategies, mindfulness practices and Anishinabek culture and values. The Counsellor should also possess a solid understanding of intergenerational trauma and other impacts of historical and contemporary settler colonialism on the health and well-being of First Nations.

The Counsellor will also appropriately manage and protect confidential material in relation to KKETS and student information. The Counsellor shall conduct themselves in a professional manner in accordance with their professional code of ethics and standards.

#### **Specific Duties Include:**

- Provide solution-focused counselling services to students attending KKETS.
- Support students in addressing mental health and related issues that may include simple and complex trauma and triggers, grief and loss, depression, anxiety, self-harm, suicide prevention services, harm-reduction, domestic violence, safety planning, and substance misuse and addictions.

- Application of mindfulness and wholistic practices related to mind-body-spirit healing and facilitating balance of the 4 aspects: the physical, emotional, spiritual, and mental self.
- Conduct wholistic assessments, co-develop and implement intervention plans in collaboration with students.
- Regularly monitor and evaluate student progress and adjust interventions as necessary.
- Recognize, identify, and provide counselling support to mitigate trauma and triggers, improve self-regulation and management of responses to stressful events or conditions.
- Maintain current knowledge of relevant community resources and establish and maintain good relations with community service practitioners.
- Provide appropriate referrals to community-based services as needed.
- Provide advocacy and assistance with system navigation, support, and referrals.
- Provide case management services.
- Maintain timely, accurate, and confidential client records electronically.
- Protect student confidentiality and follow duty to report requirements appropriately.
- Work as part of a multi-disciplinary team.
- Participate in professional learning communities focused on student success.
- Understand the needs of Indigenous adult learners and transitions into school and employment settings.
- Engage in ongoing professional development.

#### **Qualifications and Experience:**

- A degree in Social Work or related field. Applicants with a diploma related to the field of Social Work will be considered (e.g., Social Service Worker, Native Child & Family Services).
- The applicant must be in good standing and professionally registered with an appropriate regulatory body (e.g., College of Social Workers and Social Service Workers).
- Satisfactory police criminal background check and vulnerable sector check.
- Valid G Class Driver's License.
- Knowledge of Ojibway, Cree or Oji-Cree is an asset.

#### **The incumbent should also have proficient knowledge in the following areas:**

- Knowledge of foundational theories, principles, and practices as they relate to Social Services, Social Work, and/or Counselling.
- Knowledge and experience in the practice of traditional Indigenous knowledge and counselling.
- Knowledge of mindfulness and practices.
- Knowledge of simple and complex trauma, intergenerational trauma assessment and treatment modalities (traditional and non-traditional practice models).
- Strong knowledge of practice regulations.
- Familiar with privacy, confidentiality, and duty to report requirements.

- Knowledge of community support services in Thunder Bay and in the Matawa First Nation communities.
- Knowledge of First Nations culture, history, and values.
- A sound understanding of historical and contemporary settler colonial violence and intergenerational trauma impacts on Anishinaabe individuals, families, and communities.

**Location:** The position is based at the KAEP office located at 523 Algoma St. N, Thunder Bay, Ontario, with some travel to Matawa First Nation communities.

**Remuneration:** This is a full-time position; salary commensurate with qualifications and experience.

**Deadline:** Friday, August 22<sup>nd</sup>, 2025, by 4:30 pm.

**Please submit a cover letter with a resume, and three employment references to:**

Jacqueline Gagnon, Reception/Administrative Assistant  
 Kiikenomaga Kikenjigewen Employment and Training Services  
 523 Algoma Street North, 3<sup>rd</sup> Floor, Thunder Bay, Ontario P7A 5C2  
 Or Fax to: (807)-768-4471  
 Or Email to [kkets-reception@matawa.on.ca](mailto:kkets-reception@matawa.on.ca)

We thank all who are interested, however, only those candidates selected for an interview will be notified.