

## INTERNAL/EXTERNAL POSTING EMPLOYMENT OPPORTUNITY

**Positions:**      **Teacher - Matawa Education and Care Centre**

**Background:** Formed in 1988, Matawa First Nations Management (Matawa) is a Tribal Council providing services to nine-member communities in Northern Ontario. The organization is dedicated to providing its members with advisory and support services in the areas of communications, economic development, education, finance and business, health, membership and technical services.

The Matawa Education Department supports quality, accessible, community-based educational services for the eight Matawa First Nations Communities of Aroland, Eabametoong, Nibinamik, Ginoogaming, Neskantaga, Marten Falls and Webequie First Nations. In addition to providing advisory services to Education Authorities and Matawa First Nation leadership, the Education Department administers post-secondary support services for five Matawa First Nations; operates the Matawa Education and Care Centre, a private secondary school located in the Thunder Bay; and coordinates the Student Nutrition Program for six communities. The MECC Safe Sobering Site however, will accept youth from all Matawa communities.

At this time, Matawa First Nations Management invites applications from qualified applicants for the position of **Teacher** at the Matawa Education and Care Centre (MECC). The MECC is located in Thunder Bay, Ontario and provides a unique learning environment to support students as they move toward the successful completion of their secondary education and continue on their pathways to work, training or post-secondary education programs.

### **Position Summary:**

The MECC Teacher will provide instruction and student support in a variety of subject areas and assist with the on-going development of courses and enrichment of curriculum to meet the needs of the MECC's students. As a highly skilled and motivated professional who possesses specialized knowledge and expertise, they utilize their experience and expertise to ensure the MECC courses and programming meet students various learning needs, while at the same time ensuring compliance with Ontario Ministry of Education requirements for provision of secondary school credits and graduation diplomas.

This position is based in Thunder Bay, with some travel required to Matawa First Nation communities. The successful applicants will be required to submit a current Criminal Record Check, including



vulnerable sector, and current “negative” result TD skin test. This is a contract position to June 26, 2026, with possibility of extension, pending funding a successful performance review.

**Preferred Qualifications/Requirements:**

- A degree in Education, and 3 years secondary teaching experience, or equivalent combination of education and experience
- Intermediate-Senior Qualifications in English, Mathematics, or Science
- Knowledge and understanding of First Nation education
- Knowledge of and experience teaching in a private secondary school, including course preparation and record keeping, and in the administration of the Ontario Secondary School Literacy test (OSSLT) and Ontario Secondary School Literacy Course (OSSLC)
- Experience teaching in multi-grade classrooms
- Demonstrated ability to work effectively with staff, parents, administration, government and First Nation organizations
- Knowledge of Ojibway, Cree or Oji-Cree will be considered an asset
- Excellent oral and written communication skills
- Demonstrated Interpersonal and teaching skills
- Valid Ontario driver’s license

For additional information, including specific qualifications for the position, please view the Job Description at the Matawa website: [www.matawa.on.ca](http://www.matawa.on.ca).

Please send your cover letter and resume with three employment references to: Matawa First Nations Management

Attn: Executive Director, Education Department  
200 N Lillie St.

Thunder Bay, ON P7C 5Y2

**RE: Matawa Education and Care Centre Teacher**

Fax: (807) 768-3301

**Email: [education@matawaeducation.ca](mailto:education@matawaeducation.ca)**

We offer competitive salary commensurate with education and work experience.

We thank all applicants for their interest in working with Matawa First Nations, however only those selected for an interview will be contacted.

Application Deadline: **September 5, 2025 @ 4:30 p.m.**

