



## CONSTANCE LAKE FIRST NATION

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# Employment Opportunity

Position	Equipment Operator/ Laborer
Competition #	EQOP-08-2025
Salary Range	50,980 – 65,580
Location	Constance Lake First Nation
Posted	August 25, 2025
Closed	September 8, 2025 @ 4:00pm

## POSITION SUMMARY:

Constance Lake First Nation is seeking a skilled and dependable **Equipment Operator/ Laborer** to support our Public Works operations. This full-time permanent position is essential in ensuring the safe and efficient operation of heavy machinery for community maintenance and infrastructure support. The successful candidate will work under the direct supervision of the Public Works Manager.

## PREFERRED QUALIFICATIONS

- Minimum of a valid Ontario Class DZ driver's licence (AZ preferred) with a clean driving record.
- At least 2 years of experience operating heavy equipment in a construction or public works setting.
- Must provide a recent driver's abstract upon hire.
- Valid First Aid/CPR **and** WHMIS certification (or willingness to obtain).
- Physically fit and capable of lifting 50–70 lbs regularly.
- Must be willing to work in varying weather conditions.
- Ability to work independently and as part of a team
- Knowledge of Indigenous community infrastructure or remote area work considered an asset.
- Criminal record check required
- Commitment to workplace safety; drug testing may apply in certain situations

## DUTIES AND RESPONSIBILITIES:

- Oversee housing program, staff and budgets
- Plan and execute housing renovation projects
- Manage and implement preventive maintenance programs
- Ensure compliance with health, safety, and environmental standards
- Engage with the community and stakeholders
- Maintain existing housing infrastructure and support sustainable development
- Secure funding and manage resources to uphold quality and safety standards.

**To apply:** Submit cover letter and resume quoting competition #EQOP-08-2025 via:

Email: [resumes@clfn.on.ca](mailto:resumes@clfn.on.ca)

Fax: (705) 463-2222

In person: 37 Wawaskashoo St. Constance Lake First Nation Band Office

***Only those selected for an interview will be contacted.***