

## INTERNAL / EXTERNAL POSTING EMPLOYMENT OPPORTUNITY

### Position: Developmental Service Worker (6 month contract)

**Background:** Formed in 1988, Matawa First Nations Management (Matawa) is a Tribal Council providing services to nine-member communities in Northern Ontario. The organization is dedicated to providing its members with advisory and support services in the areas of communications, economic development, education, finance and business, health, membership and technical services.

The Matawa Education Department supports quality, accessible, community-based educational services for seven Matawa First Nation communities: Aroland, Eabametoong, Nibinamik, Long Lake #58, Ginoogaming, Neskantaga, and Webequie First Nations. In addition to providing advisory services to Education Authorities and Matawa First Nation leadership, the Education Department administers post-secondary support services for 5 Matawa First Nations; operates the Matawa Education and Centre (MECC), a private secondary school located in Thunder Bay; and coordinates the Student Nutrition Program for 6 communities.

The MECC has opened a 100 bed accommodations starting in 2022 for Matawa students living in Thunder Bay. This endeavor aims to provide a safe, clean and culturally appropriate space for students to live while completing their secondary school education.

Matawa is inviting applications for the position of **Developmental Service Worker** with the Matawa Education Department as part of the Matawa Student Care Centre.

**Position Summary:** As a member of the Matawa Education team, the DSW supports students living in the Matawa Student Care Centre as they move toward the successful completion of their secondary education and continue their pathways to work, training or post-secondary education programs. Responsibilities include personal care such as bathing, grooming, and toileting. Assisting with daily living activities such as meal preparation and housekeeping. Supporting individuals with developmental disabilities to participate fully in Care Centre cultural activities. They will do this by maintaining a presence throughout the Care Centre and providing clear and consistent direction and expectations. They will work towards promoting a healthy and positive lifestyle for the students of the MSCC. The DSW will consult with parents/caregivers, MSCC/MEC administration, students, and co-workers to determine student safety needs and develop appropriate responses to those needs.



### Skills and Knowledge:

- DSW diploma or equivalent areas: Community Services (Social Worker, Social Service Worker, Child & Youth Care, Native Child and Family Services);
- 3 years of successful experience preferred;
- Ability to work independently and with confidentiality;
- Demonstrated knowledge and understanding of, and personal commitment to the Anishinaabe way of life with ongoing involvement with Anishinaabe culture and traditions;
- Understanding of issues faced by First Nation youth;
- Demonstrated working knowledge of Anishinaabe educational resources and an understanding of Anishinaabe students and family cultural needs;
- Fluency in Ojibway, Oji-Cree or Cree is considered an asset
- Excellent communication and interpersonal skills;

Applicants must be willing to work daytime, evening or overnight shifts to accommodate the student need. Applicants will also have excellent oral and written communication skills; interpersonal and leadership skills; stress management skills; demonstrated ability to work effectively with coworkers, students, administration, government and First Nations; and hold a valid driver's license or the ability to obtain.

For additional information, including specific qualifications for the position, please view the Job Description at the Matawa website: **[www.matawa.on.ca](http://www.matawa.on.ca)**.

Please send your cover letter and resume with three employment references to:

Matawa First Nations Management  
Attn: Executive Director  
200 N Lillie St.  
Thunder Bay, ON P7C 5Y2  
**RE: DSW**  
Fax: (807) 768-3301  
**Email: [education@matawaeducation.ca](mailto:education@matawaeducation.ca)**

We offer competitive salary commensurate with education and work experience.

We thank all applicants for their interest in working with Matawa First Nations, however only those selected for an interview will be contacted.

Application Deadline: **November 14, 2025 @ 4:30pm**

