

## INTERNAL/EXTERNAL POSTING EMPLOYMENT OPPORTUNITY

### Position: Cultural Activities Worker FEMALE

**Background:** Formed in 1988, Matawa First Nations Management (Matawa) is a Tribal Council providing services to nine member communities in Northern Ontario. The organization is dedicated to providing its members with advisory and support services in the areas of communications, economic development, education, finance and business, health, membership and technical services.

The Matawa Education Department supports quality, accessible, community-based educational services for eight Matawa First Nations communities of Aroland, Eabametoong, Nibinamik, Long Lake #58, Ginoogaming, Neskantaga, Marten Falls and Webequie First Nations. In addition to providing advisory services to Education Authorities and Matawa First Nation leadership, the Education Department administers post-secondary support services for 5 Matawa First Nations; operates the Matawa Learning Centre, a private secondary school located in Thunder Bay; and coordinates the Student Nutrition Program for 6 communities.

Matawa is inviting applications for the position of **Matawa Student Care Centre Cultural Activities Worker (CAW)** with the Matawa Education Department.

**Position Summary:** Reporting to the Executive Director of Education, and the Matawa Student Care Centre Manager, the Cultural Activities Worker (CAW) is responsible for developing, implementing, and evaluating culturally relevant and engaging programs for students of the Matawa Student Care Centre (MSCC).

As a member of the MSCC team, the CAW supports students as they move toward the successful completion of their secondary education and continue on their pathways to work, training or post-secondary education programs. The CAW is responsible for organizing and delivering programs for youth living in the MSCC and attending the MECC. The CAW will consult with MECC staff, MSCC staff, students and Matawa community representatives to determine their needs and develop programs in response to those needs.

The CAW supports students and teachers by providing and sharing cultural teachings, crafting, knowledge, resources, and applicable skills of Anishinaabeg culture in an educational environment. The CAW will promote a high regard for First Nations culture among the staff and students of the MSCC and MECC.





**Preferred Qualifications and Experience:**

- An individual of Anishinaabe ancestry with understanding, practice and sharing of Anishinaabe culture, traditions, ceremonies, history, principles and values is considered an asset;
- Demonstrated knowledge and understanding of, and personal commitment to the Anishinaabe way of life with ongoing involvement with Anishinaabe culture and traditions;
- Demonstrated working knowledge of Anishinaabe educational resources and an understanding of Anishinaabeg students and family cultural needs;
- Minimum grade 12 diploma,
- Experience in any of the following areas: Community Services (Child & Youth Worker; Recreation & Leisure; Social Service Worker; ECE); or equivalent community work experience is considered an asset
- Aboriginal specific programs (community advocacy, education, family and child services); Aboriginal Studies, studies in teaching and education
- Suggested skills: workshop and/or other facilitation experience, experience working with children and youth in leadership capacity, community development experience

The successful applicant will be required to submit a current Vulnerable Sectors Criminal Record Check and TB skin test. This is a ten month contract position with the possibility of extension pending funding for the position and successful evaluation. For additional information, including specific qualifications for the position, please view the Job Description at the Matawa website: [www.matawa.on.ca](http://www.matawa.on.ca).

Please send your cover letter and resume with three employment references to:

Matawa First Nations Management  
Attn: Executive Director: Education Department  
200 N Lillie St.  
Thunder Bay, ON P7C 5Y2  
RE: **Cultural Activities Worker**  
Fax: (807) 768-3301  
Email: [education@matawaeducation.ca](mailto:education@matawaeducation.ca)

We offer a salary within the range of \$45,000 to \$60,000 commensurate with education and work experience. We thank all applicants for their interest in working with Matawa First Nations, however only those selected for an interview will be contacted.

**Application Deadline:** January 30, 2026 at 4:30 p.m.

