

INTERNAL/EXTERNAL POSTING EMPLOYMENT OPPORTUNITY

Position: Indigenous Cultural Reintegration Youth Worker

Background: Formed in 1988, Matawa First Nations Management (Matawa) is a Tribal Council providing services to nine member communities in Northern Ontario. The organization is dedicated to providing its members with advisory and support services in the areas of communications, economic development, education, finance and business, health, membership and technical services.

The Matawa Education Department supports quality, accessible, community-based educational services for eight Matawa First Nations communities of Aroland, Eabametoong, Nibinamik, Long Lake #58, Ginoogaming, Neskantaga, Marten Falls and Webequie First Nations. In addition to providing advisory services to Education Authorities and Matawa First Nation leadership, the Education Department administers post-secondary support services for 5 Matawa First Nations; operates the Matawa Learning Centre, a private secondary school located in Thunder Bay; and coordinates the Student Nutrition Program for 6 communities.

Matawa is inviting applications for the position of **Indigenous Cultural Reintegration Youth Worker** with the Matawa Education Department. The Matawa Education and Care Centre (MECC) located in Thunder Bay, Ontario, provides a unique learning environment to support students as they move toward the successful completion of their secondary education and continue on their pathways to work, training or post-secondary education programs.

Position Summary:

Reporting to the Matawa Education Executive Director of Education, and the principal/Vice Principal of the Matawa Education and Care Centre, the Indigenous Cultural Reintegration Youth Worker (ICRYW) develops, facilitates and/or coordinates a variety of programming for youth relating to cultural revitalization and indigenous mental health promotion and practices. The ICRYW works with youth, families, and applicable staff and external partners, in the prevention, intervention, and immediate care for Matawa youth impacted by gangs, human trafficking, historical trauma, violence and/or other significant issues and situations.





Preferred Qualifications and Experience:

- Valid Ontario Drivers Licence
- Maintaining absolute confidentiality regarding student records per the Privacy Act, Education Act and Matawa First Nations Management policies and procedures;
- Successful experience working in the mental wellness field, addictions programming or equivalent areas;
- Knowledge and understanding of First Nation education including issues, challenges, and delivery models;
- Ability to speak Ojibwe, Cree or Oji-Cree is considered an asset;
- Ability to maintain a high level of confidentiality;

Applicants will also have excellent oral and written communication skills; interpersonal and leadership skills; stress management skills; demonstrated ability to work effectively with teachers, principals, students, administration, government and First Nations; and hold a valid driver's license or the ability to obtain. For additional information, including specific qualifications for the position, please view the Job Description at the Matawa website: www.matawa.on.ca.

Please send your cover letter and resume with three employment references to:

Matawa First Nations Management
Attn: Georgette O'Nabigon, Executive Director
200 N Lillie St.
Thunder Bay, ON P7C 5Y2
RE: **Indigenous Cultural Reintegration Youth Worker**

Fax: (807) 768-3301

Email: education@matawaeducation.ca

Application Deadline: January 29, 2026 @ 4:30pm

We offer a salary range between \$50,000 and \$60,000 commensurate with education and work experience.

We thank all applicants for their interest in working with Matawa First Nations, however only those selected for an interview will be contacted.

