



EMPLOYMENT OPPORTUNITY

Position: Systems Navigator (Internal)

Background:

Incorporated in 2017, the Matawa Health Co-operative (MHC) is a Matawa First Nation owned and controlled health Co-operative that provides health care services to enhance existing health services to achieve long-term health and well-being for all members within the nine (9) Matawa First Nations. It is overseen by a Board of Directors and is a member of the Health Care Co-operatives Federation of Canada. The MHC is community-driven with available services being tailored to individual community's needs. It is the first of its kind in Canada.

The MHC works to incorporate traditional healing and medicines in addressing the wholistic health needs of the Matawa First Nations focusing on the priorities of mental health and addictions, diabetes and chronic diseases.

The organization is accepting applications for **Systems Navigator**.

Position Summary:

The Systems Navigator supports Matawa members and families across the lifespan by assisting them to understand, access, and navigate complex systems of care and support. Reporting to the Administration & Programming Manager – Transition Outreach or designate, the Systems Navigator works collaboratively with MHC leadership, inter-professional teams, Matawa communities, and external partners to reduce barriers, improve access to services, and support overall wellbeing and quality of life.

For more details, please review the Systems Navigator Job Description.

Benefits of working for the Matawa Health Co-operative:

- Optional flexible schedule to support work-life balance.
- HOOPP pension plan available to all employees.
- Canada Life benefit plan that includes dental, healthcare and vision care.
- Employee & family assistance program (EFAP) available to all employees.
- Competitive salaries and paid vacation time.
- Making a difference for Matawa communities.

Location: Thunder Bay, Ontario (with travel to Matawa remote communities)

Salary: \$66,000 - \$78,830.64 (Based on education and experience)

Term: Full-Time

How to Apply: Please send your cover letter and resume with three references to:

Matawa Health Co-operative
RE: Systems Navigator (Internal)
523 Algoma St. N.
Thunder Bay, ON P7A 5C2
Fax: (807) 346-2371
Email: mhc-careers@matawa.on.ca

Deadline: Friday, January 16, 2026

For additional information, please view the job description at the Matawa website:

www.matawa.on.ca
(or at: <http://www.matawa.on.ca/recruitment/career-opportunities/>)

We thank all applicants for their interest in working with the Matawa Health Co-operative, however only those selected for an interview will be contacted.

523 Algoma St. N. Thunder Bay, ON, P7A 5C2
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