



INTERNAL/EXTERNAL POSTING EMPLOYMENT OPPORTUNITY

Position: Youth Crisis Intervention Worker – After Hours Program

Salary Range: \$45,000 - \$55,000 Annually

Background: Formed in 1988, Matawa First Nations Management (Matawa) is a Tribal Council providing services to nine member communities in Northern Ontario. The organization is dedicated to providing its members with advisory and support services in the areas of communications, economic development, education, finance and business, health, membership and technical services.

The Matawa Education Department supports quality, accessible, community-based educational services for eight Matawa First Nations communities of Aroland, Eabametoong, Nibinamik, Long Lake #58, Ginoogaming, Neskantaga, Marten Falls and Webequie First Nations. In addition to providing advisory services to Education Authorities and Matawa First Nation leadership, the Education Department administers post-secondary support services for 5 Matawa First Nations; operates the Matawa Learning Centre, a private secondary school located in Thunder Bay; and coordinates the Student Nutrition Program for 6 communities.

Matawa is inviting applications for the position of **Youth Crisis Intervention Worker (YCIW)** with the Matawa Education Department and the After Hours Program. The Matawa Education and Care Centre (MECC) located in Thunder Bay, Ontario, provides a unique learning environment to support students as they move toward the successful completion of their secondary education and continue on their pathways to work, training or post-secondary education programs.

Reporting to the Matawa Education Executive Director of Education, and the Youth Inquest Manager, the Youth Crisis Intervention Worker (YCIW) is a mental health professional providing counselling and support services to youth under emotional distress often caused by mental and behavioural issues. These interventions are done in conjunction with applicable staff to ensure wrap-around supports are in place for all Matawa students in Thunder Bay. The YCIW assists Matawa students with crisis intervention, practical assistance, and short-term counselling in the immediate aftermath of a traumatic event.





Preferred Qualifications and Experience:

- 3+ years education related work experience;
- Degree or Diploma in Business, Marketing or Information Technology, Education, Social Work or equivalent combined community work experience;
- Knowledge of Indigenous Education and Mental Wellness, Challenges, and Delivery models;
- Maintaining absolute confidentiality regarding student records per the Privacy Act, Education Act and Matawa First Nations Management policies and procedures;
- Knowledge and understanding of First Nation education including issues, challenges, and delivery models;
- Ability to speak Ojibwe, Cree or Oji-Cree is considered an asset;
- Ability to maintain a high level of confidentiality;

Applicants will also have excellent oral and written communication skills; interpersonal and leadership skills; stress management skills; demonstrated ability to work effectively with teachers, principals, students, administration, government and First Nations; and hold a valid driver's license or the ability to obtain.

For additional information, including specific qualifications for the position, please view the Job Description at the Matawa website: www.matawa.on.ca.

Please send your cover letter and resume with three employment references to:

Matawa First Nations Management
Attn: Executive Director
200 N Lillie St.
Thunder Bay, ON P7C 5Y2
RE: **Youth Crisis Intervention Worker**
Fax: (807) 768-3301
Email: education@matawaeducation.ca

Application Deadline: March 4, 2026 @ 4:30pm EST

We thank all applicants for their interest in working with Matawa First Nations, however only those selected for an interview will be contacted.

