

INTERNAL/EXTERNAL JOB OPPORTUNITY

Position: Cultural Education Lead (Pathways to Achieve Student Success)

Matawa First Nations is a progressive Tribal Council of nine Ojibway, Cree and Oji-Cree Northern Ontario First Nations. The Matawa Education Department supports quality, accessible, community-based educational services for eight Matawa First Nation communities: Aroland, Eabametoong, Ginoogaming, Long Lake #58, Marten Falls, Neskantaga, Nibinamik, and Webequie First Nations. In addition to providing advisory services to Education Authorities and Matawa First Nation leadership, the Education Department administers post-secondary support services for 5 Matawa First Nations; operates the Matawa Education and Care Centre (MECC), a private secondary school located in Thunder Bay; and coordinates the Student Nutrition Program for 8 schools/sites.

Matawa Education Department invites applications for the position of **Cultural Education Lead (CEL)** with the Education Department and Pathways to Achieve Student Success.

As a member of the PASS team, the CEL shall work closely with the Matawa First Nation Schools and community stakeholders. The main responsibilities of the Cultural Education Lead are to coordinate the development, enhancement and implementation of programming, instructional strategies and evaluation tools for Native Language immersion and second-language programs, outdoor cultural programming.

As a member of the FNSSP interdisciplinary team, the Cultural Education Lead shall provide leadership in the development of strategies and tools to assess students' learning in both immersion and second-language programs. In addition, the Cultural Education Lead will assist with the use of data obtained through these methods to inform decision-making related to instructional practices, student assessment, and school improvement planning.

Qualifications/Requirements:

- A degree in Education with 5 years' experience, or equivalent combination of education and experience
- Knowledge and understanding of First Nation and Ontario education systems
- Experience in school improvement planning and development of literacy, numeracy and early years programming
- Knowledge of best practices in First Nation education
- Experience supporting classroom teachers to improve instruction
- Experience in strategic planning and a demonstrated knowledge in curriculum planning or similar





- Demonstrated ability to work effectively with school staff, parents, administration, government and First Nation organizations
- Demonstrated ability or experience in planning and implementing Indigenous Cultural programming
- Ability to maintain a high level of confidentiality
- Knowledge of Ojibway, Cree or Oji-Cree is considered an asset

This position will be based in Thunder Bay at the Matawa Education and Care Centre. This is a one (1) year contract position, with a possibility of extension, pending funding and a successful performance review. For additional information, including specific qualifications for the position, please visit the Matawa website: www.matawa.on.ca.

We offer a salary in the range of **\$60,000 to \$75,000** commensurate with education and work experience.

Please submit a cover letter, resume and three employment references to:

RE: CULTURAL EDUCATION LEAD COMPETITION

Executive Director, Matawa Education Department
200 Lillie St. N.
Thunder Bay ON P7C 5Y2

Fax: (807) 768-3301

Phone: (807) 768-3300

Email: education@matawaeducation.ca

Closing date: April 28, 2026 @ 4:30pm

We thank all applicants for their interest in working with Matawa First Nations; however, only those selected for an interview will be contacted.

