



EMPLOYMENT OPPORTUNITY

Position: Healthy Babies Healthy Children Nurse (RN/RPN) (12-18 Month Term, Maternity Leave)

Background:

Incorporated in 2017, the Matawa Health Co-operative (MHC) is a Matawa First Nation owned and controlled health Co-operative that provides health care services to enhance existing health services to achieve long-term health and well-being for all members within the nine (9) Matawa First Nations. It is overseen by a Board of Directors and is a member of the Health Care Co-operatives Federation of Canada. The MHC is community-driven with available services being tailored to individual community's needs. It is the first of its kind in Canada.

The MHC works to incorporate traditional healing and medicines in addressing the wholistic health needs of the Matawa First Nations focusing on the priorities of mental health and addictions, diabetes and chronic diseases.

The organization is accepting applications for **Healthy Babies Healthy Children Nurse**.

Position Summary:

The Healthy Babies Healthy Children Nurse (RN/RPN) is responsible for delivering comprehensive, community-based maternal and child health services across Matawa First Nations communities. This role focuses on supporting children from birth to school age and their families through home visiting, health assessments, developmental monitoring, breastfeeding support, immunization delivery, and health education. Working as part of an interdisciplinary team, the Nurse identifies health and social risks, develops individualized care plans, and connects families to appropriate community resources and services. The position requires strong clinical judgment, cultural competence, and the ability to work independently while travelling regularly to remote communities, all while promoting holistic, culturally safe care that supports the wellbeing of families and children.

For more details, please review the Healthy Babies Healthy Children Nurse Job Description.

Benefits of working for the Matawa Health Co-operative:

- Optional flexible schedule to support work-life balance.
- HOOPP pension plan available to all employees.
- Canada Life benefit plan that includes dental, healthcare and vision care.
- Employee & family assistance program (EFAP) available to all employees.
- Competitive salaries and paid vacation time.
- Making a difference for Matawa communities.

Location: Thunder Bay, Ontario

Salary: RPN: \$61,228 - \$70,980
RN: \$80,000 - \$92,741.93

Term: 12-18 Month, Maternity Leave

How to Apply: Please send your cover letter and resume to:

Matawa Health Co-operative
RE: Healthy Babies Healthy Children Nurse
523 Algoma St. N.
Thunder Bay, ON P7A 5C2
Fax: (807) 346-2371
Email: careers@matawa.on.ca

Deadline: Friday, April 24, 2026

For additional information, please view the job description at the Matawa website:

www.matawa.on.ca
(or at: <http://www.matawa.on.ca/recruitment/career-opportunities/>)

We thank all applicants for their interest in working with the Matawa Health Co-operative, however only those selected for an interview will be contacted.

523 Algoma St. N. Thunder Bay, ON, P7A 5C2
Head Office: 101 Poplar Cres, Ginoogaming First Nation, P0T 2A0
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