



**INTERNAL/EXTERNAL POSTING
EMPLOYMENT OPPORTUNITY**

Position: Youth Residential Worker – After Hours Program

Background:

Formed in 1988, Matawa First Nations Management (Matawa) is a Tribal Council providing services to nine member communities in Northern Ontario. The organization is dedicated to providing its members with advisory and support services in the areas of communications, economic development, education, finance and business, health, membership, and technical services.

The Matawa Education Department supports quality, accessible, community-based educational services for eight Matawa First Nations communities of Aroland, Eabametoong, Nibinamik, Long Lake #58, Ginoogaming, Neskantaga, Marten Falls and Webequie First Nations. In addition to providing advisory services to Education Authorities and Matawa First Nation leadership, the Education Department administers post-secondary support services for 5 Matawa First Nations; operates the Matawa Learning Centre, a private secondary school located in Thunder Bay; and coordinates the Student Nutrition Program for 6 communities.

Matawa is inviting applications for the position of **Youth Residential Worker (YRW)** with the Matawa Education Department and the After-Hours Program. The Matawa Education and Care Centre (MECC) located in Thunder Bay, Ontario, provides a unique learning environment to support students as they move toward the successful completion of their secondary education and continue on their pathways to work, training or post- secondary education programs.





The MECC Safe Sobering Space will be available for all Matawa students, aged 13-22 years, that need safe and supervised detoxification and stabilization support. MECC will be working under the direction of health care providers and in co-operation and consultation with other Safe Sobering sites that are offered to students in high school.

As a member of the residential care team the Youth Residential Worker is responsible for helping to provide a safe environment for all Matawa students admitting into the facility. You will be directly responsible for the care and well-being of the students who are in some state of intoxication through all stages of the recovery process. The position will be required to deal with persistent substance abuse situations, addictions, mental health issues and must approach all matters in a professional and non-judgmental manner.

Knowledge

The incumbent must have proficient knowledge in the following areas:

- Bachelor's degree or college diploma in one of the following areas: Community Services (Social Worker, Social Service Worker, Child & Youth Care, Native Child and Family Services, Health Services).
- Minimum three years' related work experience working with youth or students.
- Understanding of addictions, substance abuse, and mental health issues amongst youth.
- Knowledge and understanding of First Nation and Ontario education systems.
- Demonstrated ability to work effectively with school staff, parents, administration, government, and First Nation organizations.
- Knowledge of local programs and services for youth.
- Ability to maintain a high level of confidentiality.
- Knowledge of Ojibway is an asset.

Applicants will also have excellent oral and written communication skills; interpersonal and leadership skills; stress management skills; demonstrated ability to work effectively with teachers, principals, students, administration, government, and First Nations; and hold a valid driver's license or the ability to obtain.





For additional information, including specific qualifications for the position, please view the Job Description at the Matawa website: www.matawa.on.ca.

Please send your cover letter and resume with three employment references to:

Matawa First Nations Management
Attn: Executive Director, MECC
200 N Lillie St.
Thunder Bay, ON P7C 5Y2
RE: **Youth Residential Worker**

Fax: (807) 768-3301
Email: careers@matawa.on.ca

We offer a salary range between **\$45,000 - \$65,000**, commensurate with education and work experience.

We thank all applicants for their interest in working with Matawa First Nations, however only those selected for an interview will be contacted.

Application Deadline: May 25, 2026, 4:30 pm.

