



## AFTERCARE MANAGER

**Type of Position: Full-Time, Permanent**

**Closing Date: Until position is filled**

The Aftercare Manager is responsible for the overall coordination, supervision, and delivery of Ginoogaming First Nation's Aftercare and Transitional Support Programs, including community-based and land-based aftercare services for members returning from treatment.

This position provides leadership and operational oversight to Aftercare and Direct Observed Therapy (DOT) staff, ensures culturally appropriate, trauma-informed programming, and maintains compliance with funding, health, and privacy requirements. The Aftercare Manager plays a critical role in supporting long-term wellness, relapse prevention, and community reintegration.

Located on the beautiful north shore of Long Lake, Ginoogaming is a proud Anishinaabe community committed to advancing sovereignty, transparency, and sustainable growth. If you are a strong leader with experience supporting wellness, recovery, and community-based programming, we invite you to join our team and help strengthen aftercare services for the Ginoogaming community.

### Key Responsibilities

- Lead and oversee GFN's Aftercare and Transitional Support Programs
- Supervise and support aftercare, DOT, and related program staff
- Coordinate intake, aftercare planning, and follow-up supports for participants
- Ensure compliance with program guidelines, policies, and funding requirements
- Work collaboratively with health, mental health, addictions, and community partners
- Support culturally appropriate, land-based, and trauma-informed programming
- Maintain accurate records, reports, and documentation
- Prepare program reports for funders, management, and Chief and Council

### Skills and Qualifications

- Post-secondary education in Health, Social Work, Human Services, Addictions, or a related field
- Minimum 3–5 years of experience in addictions, aftercare, mental health, or community wellness
- Prior supervisory or program management experience is a strong asset
- Knowledge of Indigenous-led, trauma-informed, and culturally safe approaches
- Strong communication, leadership, and organizational skills
- Experience working with Indigenous communities is considered an asset

#### Additional Requirements

- Ability to work flexible hours, including occasional evenings or weekends
- Valid driver's licence and reliable transportation preferred
- Ability to successfully complete a Criminal Record Check / Vulnerable Sector Check
- Commitment to the values, culture, and traditions of Ginoogaming First Nation

**Salary Range:** \$68,000 to \$75,000 per year (*salary will be determined based on experience, qualifications, and internal salary grid.*)

Please send your cover letter along with your resume to [Krystal.Rondeau@ginoogamingfn.ca](mailto:Krystal.Rondeau@ginoogamingfn.ca)

All interested applicants are encouraged to submit a cover letter and resume outlining how you meet these qualifications.

Only applicants who meet the above criteria will be contacted for an interview.

***Artificial Intelligence Disclosure***

*Ginoogaming First Nation does not use artificial intelligence or automated decision-making tools in its hiring or recruitment processes. All applications are reviewed by qualified human resources staff.*