

INTERNAL/EXTERNAL POSTING EMPLOYMENT OPPORTUNITY

Position: Elder – Matawa Student Care Centre – 10 Month Contract

Background:

Formed in 1988, Matawa First Nations Management (Matawa) is a Tribal Council providing services to nine-member communities in Northern Ontario. The organization is dedicated to providing its members with advisory and support services in the areas of communications, economic development, education, finance and business, health, membership, and technical services.

The Matawa Education Department supports quality, accessible, community-based educational services for the eight Matawa First Nations Communities of Aroland, Eabametoong, Nibinamik, Ginoogaming, Neskantaga, Marten Falls and Webequie First Nations. In addition to providing advisory services to Education Authorities and Matawa First Nation leadership, the Education Department administers post-secondary support services for five Matawa First Nations; operates the Matawa Education and Care Centre, a private secondary school located in the Thunder Bay; and runs 24 student accommodations located within the MECC. The MECC Safe Sobering Site and Student Care Centre, will accept youth from all Matawa communities.

Matawa First Nations Management invites applications from qualified applicants for the position of **Elder** at the Matawa Student Care Centre (MSCC). The MSCC is located in the Matawa Education and Care Centre (MECC) in Thunder Bay, Ontario and provides a safe, nurturing 24-hour accommodations for Matawa youth completing their secondary school goals.





Position Summary:

As a member of the MSCC, the MSCC Elder provides support to students through the use of cultural knowledge, practices, and traditions. The Elder links the home community, school, students and First Nations language and culture by promoting cultural awareness and understanding, language acquisition and retention, guidance and counselling, and assisting MSCC staff with adapting Crisis response methods, resources and teaching practices for Aboriginal perspectives.

The MSCC Elder will work evening and weekend hours to provide support to students living within the Matawa Student Care Centre. The students may attend the Matawa Education and Care Centre, or any provincial school within Thunder Bay.

Requirements:

- Traditional and/or cultural and/or Indigenous spiritual teachings
- Cultural history (e.g. stories/history from past generations, clan system, etc.)
- Sharing circles
- Confidentiality requirements within a school and office environment
- Computer literate in the use of a variety of office software (e.g. e-mail, Word, PowerPoint), preferably in an Apple environment
- Life skills/Mino Bimaadiziwin
- Traditional skills (e.g. medicines, bushcraft, harvesting, beading, clothing/footwear making, birch bark/willow baskets, etc.)
- Effective communication skills in Ojibway, Oji-Cree, or Cree and English

Applicants will also have excellent oral and written communication skills; interpersonal and leadership skills; stress management skills; demonstrated ability to work effectively with Teachers, Principals, students, Administration, Government and First Nations; and hold a valid driver's license or the ability to obtain.





Matawa
EDUCATION

This position is based in Thunder Bay, Ontario and is a 10-month contract position with the possibility of extension pending funding and a successful performance review.

Salary: \$45,000 - \$60,000 annually commensurate with education and work experience.

For additional information, including specific qualifications for the position, please view the Job Description at the Matawa website: www.matawa.on.ca.

Please send your cover letter and resume with three employment references to:

Matawa First Nations Management

RE: Elder MSCC

200 N Lillie Street

Thunder Bay, ON P7C 5Y2

Fax: (807) 768-3301

Email: careers@matawa.on.ca

Application Due: August 13, 2026, at 4:30 pm.

We thank all applicants for their interest in working with Matawa First Nations Management, however only those selected for an interview will be contacted.

