



## **EMPLOYMENT OPPORTUNITY - INTERNAL**

**Position: Health Co-operative Executive Director**

### **Background:**

Incorporated in 2017, the Matawa Health Co-operative (MHC) is a Matawa First Nation owned and controlled health Co-operative that provides health care services to enhance existing health services to achieve long-term health and well-being for all members within the nine (9) Matawa First Nations. It is overseen by a Board of Directors and is a member of the Health Care Co-operatives Federation of Canada. The MHC is community-driven with available services being tailored to individual community's needs. It is the first of its kind in Canada.

The MHC works to incorporate traditional healing and medicines in addressing the wholistic health needs of the Matawa First Nations focusing on the priorities of mental health and addictions, diabetes, and chronic diseases.

The organization is accepting applications for **Executive Director**.

### **Position Summary:**

The Executive Director (ED) is a mission-driven leader responsible for advancing Matawa's Health Cooperative's vision of healthy, thriving communities' through culturally safe, community-led, and holistic health services. Reporting directly to the Chief Executive Officer of Matawa First Nations Management, the ED provides strategic, operational, and cultural leadership while ensuring the Cooperative remains grounded in Indigenous values, self-determination, accountability, and service excellence.

For more details, please review the Executive Director Job Description.

### **Benefits of working for the Matawa Health Co-operative:**

- Optional flexible schedule to support work-life balance.
- HOOPP pension plan available to all employees.
- Canada Life benefit plan that includes dental, healthcare, and vision care.
- Employee & family assistance program (EFAP) available to all employees.
- Competitive salaries and paid vacation time.
- Making a difference for Matawa communities.

**Location:** Thunder Bay, Ontario (with extensive travel to Matawa communities)

**Salary:** \$120,000-\$170,000

**Term:** Full-Time

**How to Apply:** Please send your cover letter and resume with three employment references to:

Matawa First Nations Management  
ATT: Director of Human Resources  
RE: Health Co-operative Executive Director  
233 Court Street South  
Thunder Bay, ON P7B 2X9

Email: [careers@matawa.on.ca](mailto:careers@matawa.on.ca)

**Deadline:** Tuesday July 28, 2026

**For additional information, please view the job description at the Matawa website:**

**[www.matawa.on.ca](http://www.matawa.on.ca)**

**(or at: <http://www.matawa.on.ca/recruitment/career-opportunities/>)**

*We thank all applicants for their interest in working with the Matawa Health Co-operative, however only those selected for an interview will be contacted.*

523 Algoma St. N. Thunder Bay, ON, P7A 5C2  
Head Office: 101 Poplar Cres, Ginoogaming First Nation, P0T 2A0  
P: 807-346-2370 | Toll Free: 1-833-625-3611 | Confidential Fax: (807) 346-2371  
[www.matawa.on.ca](http://www.matawa.on.ca)

