

EMPLOYMENT OPPORTUNITY

Position: Finance Director – (Internal)

Summary: The Finance Director is responsible for the strategic leadership, management, and oversight of all financial operations of Matawa First Nations Management. Reporting to the Chief Executive Officer, the Finance Director ensures the financial integrity, sustainability, accountability, and transparency of Matawa First Nations Management while supporting its mission, values, and commitment to Indigenous self-determination, community well-being, and cultural integrity. The position works closely with the Chief Executive Officer, Board of Directors, Finance Committee, managers, government funders, Matawa First Nations leadership, and external auditors.

Qualifications/Requirements:

- Chartered Professional Accountant (CPA) designation required.
- Bachelor's degree in accounting, Finance, Business Administration, or a related field.
- Minimum 7–10 years of progressive financial management experience, including senior leadership responsibilities.
- Experience working with Indigenous organizations, First Nations governments, Tribal Councils, or Indigenous-led not-for-profit organizations is strongly preferred.
- Knowledge of funding agreements and reporting requirements related to Indigenous Services Canada and other government funding agencies is considered an asset.

Salary: \$90,000 - \$130,000 (annually)

For additional information regarding the Finance Director position, please view the Job Description on the Matawa website: <https://www.matawa.on.ca/recruitment/careers/>

Please submit cover letter with resume and three employment references to:

Matawa First Nations Management
ATT: Director of Human Resources
RE: Finance Director
Mail: 233 Court Street South
Thunder Bay, ON P7B 2X9
Email: careers@matawa.on.ca

Closing Date: Monday, July 27, 2026, at 4:30pm EST

We thank all applicants for their interest in working with Matawa First Nations Management; however, only those selected for an interview will be contacted.

