INTERNAL/EXTERNAL POSTING
EMPLOYMENT OPPORTUNITY

Position: Cultural Activities Worker

Background:

Formed in 1988, Matawa First Nations Management (Matawa) is a Tribal Council providing services to nine member communities in Northern Ontario. The organization provides its members with advisory and support services in the areas of communications, economic development, education, finance and business, health, membership, and technical services.

The Matawa Education Department supports quality, accessible, community-based educational services for eight Matawa First Nations communities of Aroland, Eabametoong, Nibinamik, Long Lake #58, Ginoogaming, Neskantaga, Marten Falls and Webequie First Nations. In addition to providing advisory services to Education Authorities and Matawa First Nation leadership, the Education Department administers post-secondary support services for 5 Matawa First Nations; operates the Matawa Learning Centre, a private secondary school located in Thunder Bay; and coordinates the Student Nutrition Program for 6 communities.

Matawa is inviting applications for the position of **Cultural Activities Worker** with the Matawa Education Department.

Position Summary:

Reporting to the Executive Director of Education, and the Matawa Student Care Centre Manager, the Cultural Activities Worker (CAW) is responsible for developing, implementing, and evaluating culturally relevant and engaging programs for students of the Matawa Student Care Centre (MSCC).

As a member of the MSCC team, the CAW supports students as they move toward the successful completion of their secondary education and continue their pathways to work, training or post-secondary education programs. The CAW is responsible for organizing and delivering programs for youth living in the MSCC and attending the MECC. The CAW will consult with MECC staff, MSCC staff, students, and Matawa community representatives to determine their needs and develop programs in response to those needs.

The CAW supports students and teachers by providing and sharing cultural teachings, crafting, knowledge, resources, and applicable skills of Anishinaabeg culture in an educational environment. The CAW will promote a high regard for First Nations culture among the staff and students of the MSCC and MECC.

Preferred Qualifications and Experience:

The ideal applicant will:

- An individual of Anishinaabe ancestry with understanding, practice and sharing of Anishinaabe culture, traditions, ceremonies, history, principles, and values is considered an asset;
- Demonstrated knowledge and understanding of, and personal commitment to the Anishinaabe way of life with ongoing involvement with Anishinaabe culture and traditions;
- Demonstrated working knowledge of Anishinaabe educational resources and an understanding of Anishinaabeg students and family cultural needs;
- Minimum grade 12 diploma,
- Experience in any of the following areas: Community Services (Child & Youth Worker; Recreation & Leisure; Social Service Worker; ECE); or equivalent community work experience is considered an asset
- Aboriginal specific programs (community advocacy, education, family, and child services); Aboriginal Studies, studies in teaching and education
- Suggested skills: workshop and/or other facilitation experience, experience working with children and youth in leadership capacity, community development experience

The successful applicant will be required to submit a current Vulnerable Sectors Criminal Record Check and TB skin test. This is a ten-month contract position with the possibility of extension pending funding for the position and successful evaluation. **Must be able to work weekend and evening shifts.**

For additional information, including specific qualifications for the position, please view the Job Description at the Matawa website: www.matawa.on.ca.

Salary: $45,000 - $60,000 commensurate with education and work experience.

Please send your cover letter and resume with three employment references to:

Matawa First Nations Management
200 North Lillie Street
Thunder Bay, ON P7C 5Y2
RE: **Cultural Activities Worker**
Fax: (807) 768-3301
Email: careers@matawa.on.ca

Closing Date: Thursday, November 5, 2026, at 4:30 PM.

We thank all applicants for their interest in working with Matawa First Nations Management, however, only those selected for an interview will be contacted.