EMPLOYMENT OPPORTUNITY

INTERNAL/EXTERNAL POSTING

Position: Mental Health Worker Full Time (Student Care Centre)

Background:

Formed in 1988, Matawa First Nations Management (Matawa) is a Tribal Council providing services to nine member communities in Northern Ontario. The organization provides its members with advisory and support services in the areas of communications, economic development, education, finance and business, health, membership and technical services.

The Matawa Education Department supports quality, accessible, community-based educational services for eight Matawa First Nations communities of Aroland, Eabametoong, Nibinamik, Long Lake #58, Ginoogaming, Neskantaga, Marten Falls and Webequie First Nations. In addition to providing advisory services to Education Authorities and Matawa First Nation leadership, the Education Department administers post-secondary support services for 5 Matawa First Nations; operates the Matawa Learning Centre, a private secondary school located in Thunder Bay; and coordinates the Student Nutrition Program for 6 communities.

Matawa is inviting applications for the position of **Matawa Student Care Centre Mental Health Worker (MHW)** with the Matawa Education Department.

Position Summary:

The MHW will be subjected to highly confidential material in relation to the Matawa Student Care Centre(MSCC), student information. The MHW shall conduct him/herself in a highly professional manner and must adhere to the appropriate guidelines regarding confidentiality as per Matawa First Nations Policies and Procedures and the MSCC Policy and Guidelines.

The MHW will be part of the After-Hours Student Care Centre team. The MHW shall develop a plan that addresses and promotes safety of students while attending school off reserve. This may include working with parents, Youth Care Leaders, teachers and other service provider agencies.

The MHW will ensure the needs of students living at the MSCC and attending provincial school off reserve are identified. This includes identifying any support required by Matawa students attending the Matawa Education and Care Centre or other provincial schools.

Preferred Qualifications and Experience:

The ideal applicant will have:

- A Degree in Social Work, School Psychology, or related discipline and work experience;
- Understanding of mental health issues with First Nation youth;
- Understanding of First Nation and Ontario education systems;
- Knowledge of Mental Health service providers;
- Experience in strategic planning and development in mental health and wellness for First Nation students;
- Experience and understanding of mental health strategies and intervention models to support student success and academic setting;
- Ability to maintain a high level of confidentiality;
- A current Criminal Record Check/Vulnerable Sector and Tuberculosis Skin Test.
- Knowledge of First Nation Cultures and lifestyles; and
- Fluency in Ojibway, Cree or Oji-Cree is considered an asset.

Applicants will also have excellent oral and written communication skills; interpersonal and leadership skills; stress management skills; demonstrated ability to work effectively with teachers, principals, students, administration, government and First Nations; and hold a valid driver's license or the ability to obtain. **Must be able to work weekend, evening and night shifts.**

Salary: $55,000- $65,000 commensurate with education and work experience.

For additional information, including specific qualifications for the position, please view the Job Description at the Matawa website: **www.matawa.on.ca.**

Please send your cover letter and resume with three employment references to:

Matawa First Nations Management
RE: Mental Health Worker MSCC
200 N Lillie Street
Thunder Bay, ON P7C 5Y2
Fax: (807) 768-3301
Email: careers@matawa.on.ca

Closing Date: November 16, 2026, at 4:30pm EST

We thank all applicants for their interest in working with Matawa First Nations, however only those selected for an interview will be contacted.