INTERNAL / EXTERNAL POSTING

EMPLOYMENT OPPORTUNITY

Position: Youth Care Leader – Full Time

Background:

Formed in 1988, Matawa First Nations Management (Matawa) is a Tribal Council providing services to nine-member communities in Northern Ontario. The organization is dedicated to providing its members with advisory and support services in the areas of communications, economic development, education, finance and business, health, membership and technical services.

The Matawa Education Department supports quality, accessible, community-based educationalservices for seven Matawa First Nation communities: Aroland, Eabametoong, Nibinamik, Long Lake #58, Ginoogaming, Neskantaga, and Webequie First Nations. In addition to providing advisory services to Education Authorities and Matawa First Nation leadership, the Education Department administers post-secondary support services for 5 Matawa First Nations; operates the Matawa Education and Centre (MECC), a private secondary school located in Thunder Bay;and coordinates the Student Nutrition Program for 6 communities.

The MECC will be opening a 100 bed accomodations starting in 2022 for Matawa students living in Thunder Bay. This endevour aims to provide a safe, clean and culturally appropriate space for students to live while completing their secondary school education.

Matawa is inviting applications for the position of **Youth Care Leader** with the Matawa Education Department as part of the Matawa Student Care Centre.

Matawa EDUCATION

Position Summary:

The Youth Care Leader (YCL) is responsible for the supervision and safety of Matawa students living in the Matawa Student Care Centre (MSCC). Youth Care Leaders will be responsible for the 24-hour physical supervision of the students while acting as a positive role model. This position will act as a liaison for the students, their families, the administrationand teaching staff.

As a member of the Matawa Education team, and reporting to the Executive Director and the Student Care Centre Manager, the YCL supports students living in the Matawa Student Care Centre as they move toward the successful completion of their secondary education and continue on their pathways to work, training or post- secondary education programs. The YCL will work directly with students to build a healthy relationship of trust. The YCL will ensure they have a consistent focus towards the goals and vision of the MSCC.

Preferred Qualifications/Requirements:

- Grade 12 diploma;
- College diploma in one of the following areas: Community Services (Social Worker,Social Service Worker, Child & Youth Care, Native Child and Family Services); or equivalent community work experience; is considered an asset
- 3 years of successful residence/accommodations experience preferred;
- Ability to work independently and with confidentiality;
- Demonstrated knowledge and understanding of, and personal commitment to the Anishinaabe way of life with ongoing involvement with Anishinaabe culture and traditions;
- Understanding of First Nation and Ontario education systems;
- Understanding of issues faced by First Nation youth;
- Demonstrated working knowledge of Anishinaabe educational resources and anunderstanding of Anishinaabe students and family cultural needs;
- Fluency in Ojibway, Oji-Cree or Cree is considered an asset
- Excellent communication and interpersonal skills;

Applicants must be willing to work daytime, evening or overnight shifts. Applicants will also have excellent oral and written communication skills; interpersonal and leadership skills; stress management skills; demonstrated ability to work effectively with coworkers, students,administration, government and First Nations; and hold a valid driver's license or the ability to obtain. A Vulnerable Sector/Criminal Record Check is also required.

For additional information, including specific qualifications for the position, please view the Job Description at the Matawa website: **www.matawa.on.ca.**

Salary: $45,000 - $55,000 annually, commensurate with education and work experience.

Please send your cover letter and resume with three employment references to:

Matawa First Nations Management
200 North Lillie Street
Thunder Bay, ON
P7C 5Y2
RE: Youth Care Leader
Fax: (807) 768-3301
Email: careers@matawa.on.ca

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Closing Date: November 5, 2026 at4:30 PM

We thank all applicants for their interest in working with Matawa First Nations, however only those selected for an interview will be contacted