EMPLOYMENT OPPORTUNITY

Position: Community Primary Care Nurse in Constance Lake First Nation

Background:

Incorporated in 2017, the Matawa Health Co-operative (MHC) is a Matawa First Nation owned and controlled health co-operative that provides health care services to enhance existing health services to achieve long-term health and well-being for all members within the nine (9) Matawa First Nations. It is overseen by a Board of Directors and is a member of the Health Care Co-operatives Federation of Canada. The MHC is community-driven with available services being tailored to individual communities' needs. It is the first of its kind in Canada.

The MHC works to incorporate traditional healing and medicines in addressing the wholistic health needs of the Matawa First Nations focusing on the priorities of mental health and addictions, diabetes and chronic diseases.

The organization is accepting applications for the position of **Community Primary Care Nurse in Constance Lake First Nation.**

Position Summary:

Under the direction of the Travelling Community Health Manager, the Community Primary Care Nurse provides comprehensive, culturally safe primary health care to individuals and families in Constance Lake First Nation. Working collaboratively with the community, Elders, and the health care team, this role supports client intake and triage, nursing assessments and procedures, immunizations, maternal and child health, chronic disease prevention and management, and health education. The nurse coordinates follow-up care and referrals, maintains accurate and confidential client records, and supports continuity of care when visiting providers are out of the community. Care is delivered within the nurse's scope of practice and reflects community needs, Indigenous traditions, and a wholistic approach to wellness.

For additional information, please view the job description at the Matawa website:

www.matawa.on.ca
(or at: http://www.matawa.on.ca/recruitment/career-opportunities/)

Benefits of working for the Matawa Health Co-operative:

- Optional flexible schedule to support work-life balance.
- HOOPP pension plan available to all employees.
- Canada Life benefit plan that includes dental, healthcare and vision care.
- Employee & family assistance program (EFAP) available to all employees.

- Competitive salaries and paid vacation time.
- Use of company Vehicle
- Making a difference for Matawa communities.

Location: **Constance Lake First Nation, Ontario**

Salary: $60,000 - $93,000 annually
(Based on nursing designation and relevant experience)

Term: Full Time Permanent

How to Apply: Please send your cover letter, resume, and three references to:

Matawa Health Co-operative
RE: Community Primary Care Nurse
523 Algoma St. N.
Thunder Bay, ON P7A 5C2
Fax: (807) 346-2371
Email: careers@matawa.on.ca

Closing Date: November 30, 2026

We thank all applicants for their interest in working with the Matawa Health Co-operative, however only those selected for an interview will be contacted.