EMPLOYMENT OPPORTUNITY

Position: Clinical Nurse – Registered Practical Nurse (RPN) (Two-Year Fixed-Term)

Background:

Incorporated in 2017, the Matawa Health Co-operative (MHC) is a Matawa First Nation owned and controlled health Co-operative that provides health care services to enhance existing health services to achieve long-term health and well-being for all members within the nine (9) Matawa First Nations. It is overseen by a Board of Directors and is a member of the Health Care Co-operatives Federation of Canada. The MHC is community-driven with available services being tailored to individual community's needs. It is the first of its kind in Canada.

The MHC works to incorporate traditional healing and medicines in addressing the wholistic health needs of the Matawa First Nations focusing on the priorities of mental health and addictions, diabetes, and chronic diseases.

The organization is accepting applications for **Clinical Nurse - RPN.**

Position Summary:

The Clinical Nurse – Registered Practical Nurse (RPN) plays a key role within MHC's Inter-Professional Primary Care Health Team by providing safe, competent, and culturally responsive primary health care services to individuals, families, and communities within the Matawa First Nations Tribal Area. This position is grounded in a community development philosophy, primary care model, and inter-disciplinary practice, with a strong emphasis on collaboration, cultural humility, and partnership-building. Applicants with foot care training, experience or certification will be strongly considered.

For additional information, please view the job description at the Matawa website: www.matawa.on.ca
(or at: http://www.matawa.on.ca/recruitment/career-opportunities/)

Benefits of working at the Matawa Health Co-operative:

- Optional flexible schedule to support work-life balance.
- HOOPP pension plan available to all employees.
- Canada Life benefit plan that includes dental, healthcare, and vision care.
- Employee & Family Assistance program (EFAP) available to all employees.
- Competitive salaries and paid vacation time.
- Making a difference for Matawa communities

Location: Thunder Bay, Ontario

Salary: $60,003 - $65,567 annually

Term: Two-Year Fixed-Term

How to Apply: Please send your cover letter and resume with three employment references to:

Matawa Health Co-operative
RE: Clinical Nurse - RPN
523 Algoma Street. North
Thunder Bay, ON P7A 5C2
Fax : (807) 346-2371
Email : careers@matawa.on.ca

Deadline: Monday November 16, 2026, at 4:30 PM.

We thank all applicants for their interest in working with the Matawa Health Co-Operative, however only those selected for an interview will be contacted.