Matawa
FIRST NATIONS MANAGEMENT

EMPLOYMENT OPPORTUNITY

Position: Native Inmate Liaison Officer (NILO)

Summary: Matawa First Nations Management and The Ministry of the Solicitor General are seeking applicants for Native Inmate Laision Officers Program (NILO) for the Thunder Bay Correctional Centre and/or the Thunder Bay Jail. The NILO Program seeks to address the unique needs of Indigenous clients within the "healing continuum" through support and services that promote healthy functioning with all aspects of their lives and their communities.

Qualifications/Requirements:

- 5+ years of experience working with vulnerable and/or Indigenous peoples;
- Post-secondary education in the related fields: Social Service Work, Social Work, Addictions Counselling, Law and Security, and or Policing;
- Understanding of Indigenous values, cultural programming, and perspectives;
- Understanding of lived experience of the clients being served and Justice Impacted Population;
- Knowledge of Ontario's Justice and Correctional system;
- Must hold a valid Ontario's Driver's License and possess a clean drivers abstract;
- Must submit a clean and acceptable Vulnerable Sector Check.

Salary: $62,000 (annually)

For additional information for the NILO position, please view the Job Description on the Matawa website: https://www.matawa.on.ca/recruitment/careers/

Please submit cover letter with resume and three employment references to:

Matawa First Nations Management
ATT: Human Resources Department
RE: Native Inmate Liaison Officer (NILO)
Mail: 233 Court Street South
Thunder Bay, ON P7B 2X9
Email: careers@matawa.on.ca

Closing Date: Monday, December 7th, 2026, by 4:30pm EST

We thank all applicants for their interest in working with Matawa First Nations Management; however, only those selected for an interview will be contacted.